

# Northfield Police Department

## *Annual Report*

# 2010

### Table Of Contents

Letter To Village Manager	2
Mission Statement	3
Village Trustees and Board Members	4
Police Dept. Services / Goals and Obj.	5 – 6
Personnel Operations	7 - 11
Programs and Statistics 2010	12
Criminal Investigations	13-19
- Investigations / Juvenile Contacts	20
Traffic Control and Enforcement	21
- Citations Issued by Statute	22-23
- Overweight Violations	24
- Driving Under Influence/Zero Tolerance.	25
- Seat Belt Enforcement / Usage	26-27
- Traffic Stop Data Collection	28-30
- Photo Enforced Intersections	31-32
Communications Center	33
- 9-1-1 and Non-Emergency Calls	34
- Calls For Service	35
- Arrests / Detentions	35
- Alarm Responses / Animal Complaints	36
- Listing of All Activity For 2010	37-38
Community Services	39
- Psychologist	39
- Elderly and Help Services	39
- Community Relations/Ride-Alongs	40
- Appreciation Letters	41
- SRO	42
- Internal Investigations	43
Mutual Aid Programs	44-49
- Responses to Team Activations	48-49
Training	50
- Cultural Diversity	51-52
Published Information	53



***Northfield Police Department  
350 Walnut Avenue  
Northfield, IL 60093***

***Emergency: 911  
Non-Emergency: 847-446-2131***

***<http://www.northfieldil.org/police.htm>***

Village of  
Northfield Police Department

350 Walnut  
Northfield, IL 60093

(847) 446-3908 fax  
(847) 446-2131



Chief of Police  
William K. Lustig

August 1, 2011

Ms. Stacy Alberts-Sigman  
Northfield Village Manager

Dear Stacy:

I am pleased to present you with the 2010 Annual Report for the Northfield Police Department. This report summarizes the crime, accident trends, police programs, personnel, achievements and notable events which occurred during the year.

In January of 2010, a fatal stabbing on the expressway, brought members of the Northfield Police Department to the aid of the Illinois State Police. A ground search for the suspect was organized, including some of our officers. The suspect was eventually caught and in November, 2010 was found guilty.

April saw an increase in vehicle burglaries, as we reminded residents to lock their cars, since no locks had been forced, and to keep valuables inside. Also in April, a driver on a cell phone, caused two road workers to be sent to the hospital, where they were treated and released. A letter was received on April 28, 2010 from the Terrorist Screening Center, commending Officer Thomas Hanus for contacting the TSC for a possible match to someone on their watch list. (The encountered individual was in fact a positive match to a known or suspected terrorist).

After months of investigation, a drug arrest was made at Seul's Tavern in May. The employee sold cocaine 10 times to undercover officers, over a three month period.

In September, Deputy Chief Casaletto, with aid from Northbrook officers, arrested a resident for prostitution. Computerized records, which only go back to 1986, show no other prostitution related cases in the Village. A book on the history of Northfield was published in September. The author, Arlynn Presser worked extensively with retired Commander Ken Smith and used the Police Department scrap books, which contain pictures and articles of year's gone by.

December brought a complaint of a massage parlor engaged in suspicious activity. They subsequently were charged on a village ordinance and the business moved elsewhere.

I hope that 2011 is as positive and productive as 2010.

Sincerely,

A handwritten signature in black ink that reads "William K. Lustig".

William K. Lustig  
Chief of Police



## **NORTHFIELD POLICE DEPARTMENT**

### ***MISSION STATEMENT***

***“To protect and serve  
in a fair and equitable manner:  
detering and investigating criminal activity,  
facilitating traffic flow and enforcement,  
promoting traffic safety,  
providing general police services and  
promoting community relations.”***

# 2010

## VILLAGE PRESIDENT

Fred Gougler

## VILLAGE TRUSTEES

John N. Chapin, Jr.  
Joan Frazier  
Terry J. Gottlieb  
Brian Kozminski  
Fred Teichert  
George F. Warga

## VILLAGE MANAGER

Stacy Sigman

## POLICE COMMISSION

Richard D. Joutras, Chairman  
G. Kirk Bennett  
Nancy Whiteman

## POLICE CHIEF

William K. Lustig

## POLICE PENSIONBOARD

Kenneth E. Smith, President  
Franklin Morton  
William K. Lustig  
Donald Whiteman  
Brian Smaha

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## **POLICE DEPARTMENT SERVICES**

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### **GENERAL ACTIVITY**

- ◆ Alarm monitoring, response and billing
- ◆ Animal Control
- ◆ Bicycle Patrol
- ◆ Court: traffic, misdemeanor and felony court calls
- ◆ Dispatch: E911, Wireless 911, Emergency Medical Dispatch and Code Red
- ◆ Dispatch: 24-hour Police/Fire/EMS/Public Works
- ◆ Dispatch: Monitor and Respond to Emergency Management Network Messages
- ◆ Domestic calls/Juvenile problems
- ◆ Emergency Medical Technician / First Responder
- ◆ Fingerprinting business, residents and child fingerprinting for identification
- ◆ Home, business, and school security surveys
- ◆ House watch checks (vacant houses/vacations)
- ◆ Lockouts (auto/home)
- ◆ Lost and found (persons and property)
- ◆ Mail deliveries (Village)
- ◆ Officer Friendly/Neighborhood Watch Programs/Senior Citizens Assistance
- ◆ School Resource Officer
- ◆ Elderly Services Officer
- ◆ Preventive/Deterrent Patrol
- ◆ Report safety problems, e.g., malfunctions of street/traffic lights, water-main breaks, and icy streets

### **TRAFFIC ACTIVITY**

- ◆ Accident reporting and investigation
- ◆ Aggressive enforcement of moving violations
- ◆ Analysis of accident data for engineering recommendations
- ◆ Deter speeding through a Speed Monitoring System
- ◆ D.U.I. and Zero Tolerance enforcement
- ◆ Overweight truck enforcement
- ◆ Parking enforcement (village streets/business contracts)
- ◆ Preventive/Deterrent Patrol
- ◆ Use motorcycle for selective enforcement
- ◆ Use ATV for drug and alcohol interdiction enforcement

### **CRIMINAL ACTIVITY**

- ◆ Bicycle, motorcycle, ATV patrol
- ◆ Burglar/holdup alarm response
- ◆ Business premise examinations after hours
- ◆ Crime scene processing: evidence technicians on 24-hour call
- ◆ Drug enforcement
- ◆ Follow up/suspicious circumstance investigations
- ◆ Identification Theft Investigation
- ◆ Juvenile investigations/peer jury
- ◆ Liquor licensee premise examinations
- ◆ Multi-jurisdictional cooperation, e.g., burglary/robbery surveillances, and drug investigations
- ◆ Preventive Patrol
- ◆ Prevention of tobacco violations

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## GOALS AND OBJECTIVES - 2010

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- Respond to emergency/non-emergency calls for service
- Criminal investigation including, but not limited to, initial and follow-up investigation, interviewing witnesses and suspects, canvassing neighborhoods, and making arrests.
- Accident investigation including, but not limited to, protecting the scene, aiding the injured, controlling traffic, determining cause, and preparing reports and diagrams.
- Vigorously pursue, apprehend and assist in the arrest and prosecution of persons who violate Federal, State and Local Laws, Statutes and Ordinances.
- Collect and preserve evidence at a crime or accident scene
- Issue traffic citations for motor vehicle related violations and ordinance citations for ordinance violations.
- Continually seek to determine the needs and expectations of the community, act upon those needs and expectations, and inform the public of the resulting policies developed to improve the delivery of police services.
- Maintain a cooperative liaison with law enforcement agencies at the Local, County, State and Federal levels (i.e. Department of Homeland Security, ICE, FBI, etc).
- Participate in community relations programs, give crime prevention talks and conduct security surveys in homes and businesses
- Determine crime trends, with special attention given to dates, times, criminal targets and modus operandi similarities.
- Advocate fair-dealing with all persons regardless of sex, race, creed, religion, nationality, disability or age.
- Work with the community to prevent/solve crimes and find solutions to local problems.
- Protect lives and property, and promote traffic flow through aggressive traffic enforcement.
- Provide the public with effective first aid and emergency care by training all officers as Emergency Medical Technicians and/or First Responders.
- Promote good citizenship, guide our children, and keep them safe through an active community relations and community policing program.
- Promote esprit de corps such that employees enjoy their jobs and in turn give the public the service they deserve.
- Continue to monitor and adhere to IRMA'S safety guidelines.
- Promote the village as a great place to live and work.
- Promote officer safety by providing them with the most up to date equipment such as: body armor, ballistic shields, less lethal technologies, and deadly force options
- Continue to participate in diversity/sensitivity training for all personnel.

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## **PERSONNEL OPERATIONS**

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The Police Department's authorized strength includes 19 sworn Police Officers, 1 Public Service Officer, 9 civilians, and additional part-time support. Its formal rank structure, as a quasi-military organization, is based on the chain-of-command.

### **SHIFT SCHEDULE**

The Department's 24-hour operation requires the staffing of three shifts. A Watch Commander, Corporal, 3 Patrol Officers and one Communications Officer are assigned to each shift. Midnight shift, patrol is decreased to two officers some days of the week. Increased levels of personnel are assigned Monday through Friday on day and evening shifts, based on workload. The Monday through Friday day shift is supplemented by a Public Service Officer. Vacations, training, sick leave, retirements and disabilities caused vacancies. The Chief, Deputy Chief, Detective, and an Evidence Technician, as well as the officers assigned to the N.I.P.A.S. Emergency Services Team (EST), and Mobile Field Force (MFF) and N.O.R.T.A.F. (major crimes task force) are available on 24-hour Nextel and/or pager call up.

The department's patrol schedule is a 49-day rotation, and officers have two consecutive 3-day weekends off. Day shift begins at 6:00 a.m. to 2:00 p.m., evening shift begins at 2:00 p.m. to 10:00 p.m., and midnight shift begins at 10:00 p.m. to 6:00 a.m.

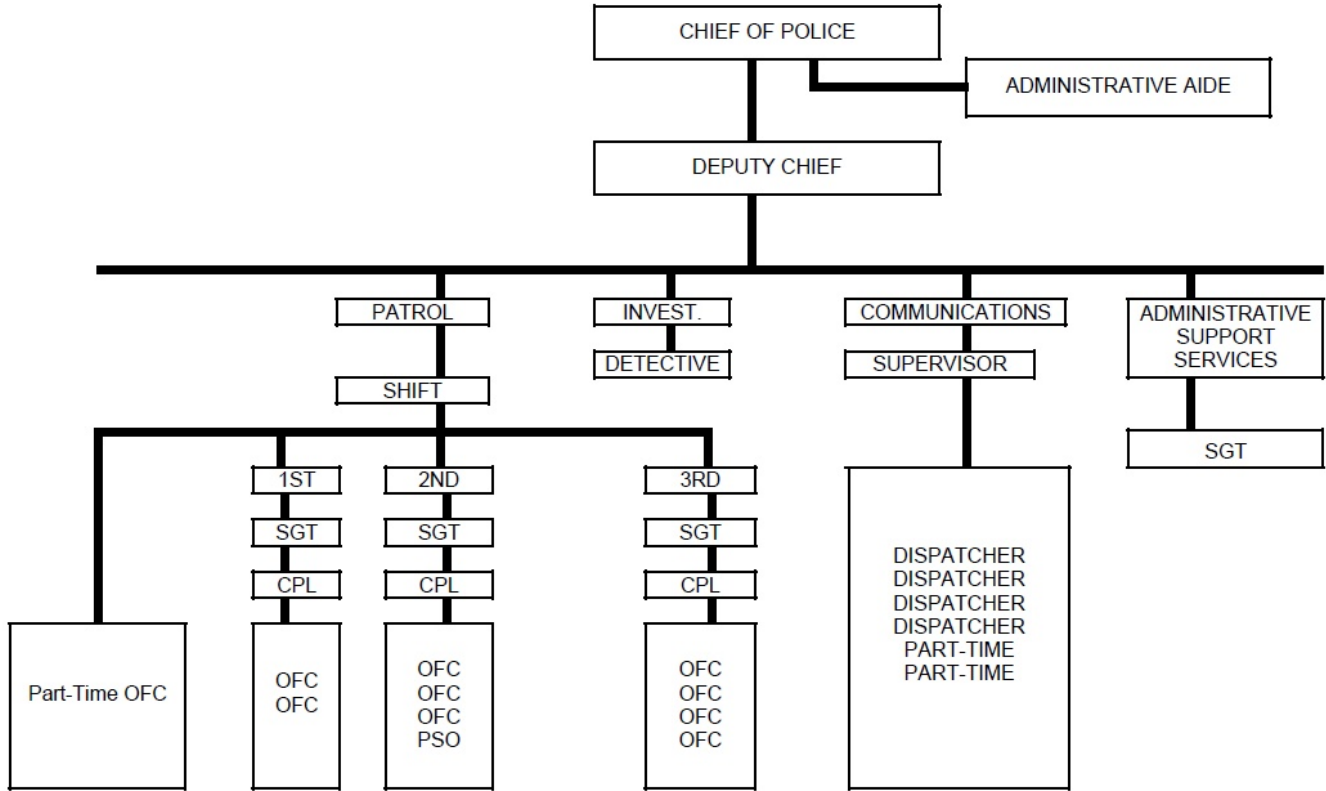
The Communications Center is scheduled on a 28 day rotation through 4 shift patterns.

### **CIVILIAN CROSSING GUARDS**

The Department currently utilizes the PSO, SRO and on-duty patrol officers to cover the crossing guard duties.

# DEPARTMENT ORGANIZATIONAL CHART

## NORTHFIELD POLICE DEPARTMENT ORGANIZATIONAL CHART 2010





## OUTSTANDING ATTENDANCE



Consistent attendance at work is essential for maintaining the smooth running operation of the Police Department. The Department recognizes those employees who demonstrate exceptional dedication and commitment to the Department through outstanding attendance during the year. An Award for Outstanding Attendance is presented to employees who have used no sick time during the year.

The following employees are being recognized for Outstanding Attendance in 2010:

Public Safety Officer Malcolm Caskey  
Administrative Aide Maureen French

### AUTHORIZED SWORN OFFICERS

<b>PERSONNEL</b>	<b>06/07</b>	<b>07/08</b>	<b>08/09</b>	<b>09/10</b>	<b>10/11</b>
CHIEF	1	1	1	1	1
DEPUTY CHIEF	1	1	1	1	1
SERGEANTS	4	4	4	4	4
CORPORALS	2	1	3	3	3
OFFICERS	13	13	11	10	10
PART-TIME OFFICERS	2	1	1	1	1
<b>TOTAL FULL-TIME OFFICERS</b>	<b>21</b>	<b>20</b>	<b>20</b>	<b>19</b>	<b>19</b>
<b>TOTAL PART-TIME OFFICERS</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>

### CIVILIAN EMPLOYEES

<b>PERSONNEL</b>	<b>06/07</b>	<b>07/08</b>	<b>08/09</b>	<b>09/10</b>	<b>10/11</b>
PUBLIC SERVICE OFFICER	1	1	1	1	1
COMMUNICATIONS OFFICER	6	6	6	5*	4*
COMMUNICATIONS / RECORDS SUPERVISOR	1	1	1	1	1
ADMINISTRATIVE AIDE	1	1	1	1	1
PART-TIME COMM. OFFICERS	1	1	1	1	2
PART-TIME RECORDS CLERK	1	1	1	1	1
CROSSING GUARDS	1	1	1	0	0
PART-TIME EVIDENCE ASSISTANT	1	1	1	0	0
PART-TIME INVESTIGATOR	1	1	1	0	0

\* See page 33, Communications

<b><u>EMPLOYEE NAME</u></b>	<b><u>RANK/POSITION(S) HELD IN 2010</u></b>	<b><u>YEARS OF SERVICE</u></b>
William K. Lustig	Chief Of Police	28
Claude M. Casaletto	Deputy Chief Of Police	22
Maureen French	Administrative Assistant	2
Thomas C. Jones	Sergeant /Accreditation/Training/R&D/Evidence	15
John A. Nitch	Sergeant	16
Gerald J. McCulloh	Sergeant	12
Nicola P. Tangorra	Sergeant	16
Michael S. Hutensky	Corporal	9
Thomas M. Schaffer	Officer	22
Chad A. Jones	Detective	11
Jason M. Janusz	Corporal	10
Kevin M. Tierney	Officer	10
Nana Y. Owusu	Officer	8
Brian C. Smaha	Corporal	8
Steven V. Malinowski	Officer	5
Brian T. Brown	Officer	4
Deborah J. Hoffman	Officer	4
Jessica Blanco	Officer	4
Thomas G. Hanus	Officer	3
Matthew A. Aniolowski	Officer	3
Harris E. Kinsler	P/T Officer	5
Malcolm W. Caskey	Public Service Officer	20
Lorene Z. Boyes	Communications Supervisor	13
Roger C. Roane	Communications Officer	23
Susan A. Middy	Communications Officer (Retired F/T 11/30/10) Started P/T 12/10/2010	16
Dinah Ketzeback	Communications Officer	9
Erica M. Oliva	Communications Officer	6
Jesus Rocha	Communications Officer	3
Linda S. Stromberg	P/T Communications Officer	11
Cynthia A. Miller	P/T Records Clerk / Crossing Guard	11

## SPECIAL ASSIGNMENTS

EVIDENCE TECHNICIAN	BREATH OPERATOR	EMT AND FIRST RESPONDERS	JUVENILE OFFICER
Chief Lustig DC Casaletto Sgt. T. Jones Sgt. Nitch Sgt. McCulloh Sgt. Tangorra Cpl. Hutensky Ofc. Schaffer Ofc. C. Jones Cpl. Janusz Ofc. Tierney Ofc. Owusu Cpl. Smaha Ofc. Malinowski Ofc. Brown	Chief Lustig DC Casaletto Sgt. T. Jones Sgt. Nitch Sgt. McCulloh Sgt. Tangorra Cpl. Hutensky Ofc. Schaffer Ofc. C. Jones Cpl. Janusz Ofc. Tierney Ofc. Owusu Cpl. Smaha Ofc. Malinowski Ofc. Brown Ofc. Hoffman	Sgt. T. Jones * Sgt. Nitch * Sgt. McCulloh Sgt. Tangorra Cpl. Hutensky Ofc. Schaffer * Det. C. Jones Cpl. Janusz Ofc. Tierney * Ofc. Owusu * Cpl. Smaha Ofc. Malinowski Ofc. Brown  * EMT	Chief Lustig DC Casaletto Sgt. T. Jones Sgt. Nitch Sgt. McCulloh Sgt. Tangorra Cpl. Hutensky Cpl. Smaha Ofc. Schaffer Ofc. C. Jones Cpl. Janusz Ofc. Tierney Ofc. Owusu Ofc. Malinowski  <b>ATV OPERATOR</b> DC Casaletto Sgt. McCulloh Sgt. Tangorra Ofc. Schaffer Cpl. Janusz Ofc. Malinowski Ofc. Hanus
BICYCLE PATROL OFFICER	MOTORCYCLE OPERATOR	ACCIDENT RECONSTRUCTIONIST	IDENTIKIT OPERATOR
Sgt. Nitch Sgt. Tangorra Ofc. C. Jones Cpl. Janusz Ofc. Tierney Cpl. Smaha Ofc. Hanus	Sgt. McCulloh Sgt. Tangorra Cpl. Janusz Ofc. Malinowski	Ofc. C. Jones	Chief Lustig Sgt. T. Jones Sgt. Nitch Sgt. McCulloh Ofc. Schaffer Ofc. Brown Ofc. Hoffman Ofc. Aniolowski
RANGE OFFICER	ARMORER	NIPAS EST	NORTAF
DC Casaletto Sgt. McCulloh Sgt. Tangorra Ofc. C. Jones Cpl. Janusz Cpl. Smaha Ofc. Owusu	DC Casaletto Sgt. Tangorra Sgt. McCulloh Ofc. C. Jones Cpl. Janusz	Ofc. Owusu  <b>POLICE MARKSMAN/ SNIPER</b>   <b>MCAT</b> Cpl. Smaha	Det. C. Jones  <b>NORTAF BURGLARY TASK FORCE</b>  Cpl. Janusz Ofc. Tierney
FIELD TRAINING OFFICER	MOBILE FIELD FORCE	DETECTIVES	ARSON INVESTIGATOR
Chief Lustig DC Casaletto Sgt. Nitch Sgt. McCulloh Sgt. Tangorra Cpl. Hutensky Ofc. Schaffer Ofc. C. Jones Cpl. Janusz Cpl. Smaha	Ofc. Tierney  <b>ELDERLY SERVICE OFFICER</b> Ofc. Schaffer	Det. C. Jones  <b>SCHOOL RESOURCE OFFICER</b> Ofc. Owusu	Sgt. T. Jones Sgt. Nitch  <b>CPR-AED INSTRUCTORS</b>
			<b>CHILD SAFETY SEAT TECHNICIANS</b> Ofc. Tierney C.O. Ketzeback

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## Programs and Statistics 2010

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There are a variety of services provided by the Police Department (see **Police Department Programs**). Criminal Investigation: Burglaries, Identity theft, and Peer Jury to name a few. Traffic Activity: Accident Statistics for Village and Photo Enforced intersection accident statistics, DUI and Zero Tolerance enforcement, Motorcycle, Bicycle and ATV patrol for drug and alcohol interdiction enforcement and Racial Profiling Statistics. General Activity: Police and fire calls for service, alarm monitoring and response, Dispatch E-911, and Enhanced Wireless 9-1-1, Community Relations and animal control.

### **GENERAL COMMUNICATIONS AND SERVICES**

The Communications Officers are generally the first line of contact with the public. They are responsible for dispatching Police and Public Works personnel and accepting all emergency calls for service, transferring Fire and EMS calls to Red Center for handling. The Communications Center has the following capabilities:

ALARM MONITOR: Phone-in alarms are received from Central Stations and the Communications Center is responsible for billing on false alarm responses for police alarm responses.

CITIZEN WALK-IN SERVICE: Complaints, citations, directions and general information.

CODE RED ACTIVATION: Ability to send customized pre-recorded emergency messages directly to homes, businesses, individuals and answering machines for life safety events.

COMMUNICATIONS SERVICES: Enhanced 9-1-1 (E9-1-1), Wireless 9-1-1 (Phase 1, Phase 2), VOIP 9-1-1 Routable, and administrative telephone lines with Caller ID and TDD (telecommunication device for the deaf) capabilities.

COMPUTER ENTRY: Alarms, calls for service, arrests, citations, property and records. Reports all required information to Local, State and Federal agencies.

EMERGENCY MEDICAL DISPATCHING (EMD): Dispatchers are trained to provide emergency medical information to callers until Police and Fire-Rescue personnel arrive.

RADIO DISPATCH AND MONITOR: 20 radio frequencies for local & Chicago area police; local & mutual aid fire; ambulance and public works; LEADS/NCIC, mobile data terminal (MDT) communication and EMNET emergency response notices.

RECORDS SERVICES TO PUBLIC: Communications Officers perform the majority of Records functions. Citizens can obtain accident reports, pay fines, exchange bond on citations, receive help with photo enforcement payments or hearings, and other services through the walk-in service.

TELETRAC: Ability to locate all active police vehicles through a geographic system.

VIDEO MONITOR: Building security and prisoner lockup.

WARNING SIREN SYSTEM ACTIVATION: Ability to activate the emergency warning sirens in the event of a tornado.

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## CRIMINAL INVESTIGATIONS

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The Department continues to maintain a crime rate (1993.1 per 100,000 population) which is significantly lower than both the State rate (3550.7 per 100,000 population) and the Cook County rate (4647.1 per 100,000 population). The combination of high visibility patrol and traffic enforcement, aggressive investigation of crimes, and community relations programs contribute to making the Village a safe place to live and work.

The most frequent serious crime experienced in Northfield is burglary.

### CRIME COMPARISON

Police Departments in Illinois are mandated to report certain crimes, known as Index Crimes, to the Illinois State Police for crime analysis purposes. Index Crimes include murder, criminal sexual assault, robbery, aggravated assault/battery, burglary, theft, motor vehicle theft, and arson. The State of Illinois has undertaken many changes to comply with the Federal Uniform Crime reporting Act. One major change is in reporting only one crime when numerous crimes take place in adjacent blocks or in a parking lot. Through these changes, all Illinois agencies will see decreases in some reported crimes, while others, such as arson will increase because they count all property damage caused by an incendiary device as an arson. Even minor incidents where fire crackers cause property damage must be reported as arson.

Statistics in some crimes will decrease because on crimes where multiple victims are impacted, only the most serious offense is reported. The entire crime is reported as once incident with exceptions when motor vehicles are stolen and incendiary devices are used. Property crimes occurring in same time/same place (contiguous blocks are same place, are reported to the State as one crime regardless of the number of victims. Northfield reports one crime to the State, while keeping accurate offenses of crimes committed in our database. For example, if five cars are burglarized on two adjacent blocks or in a parking lot, one crime will be reported to the State of Illinois, with out internal system able to report the actual number of crimes committed in addition to what was reported to the State of Illinois. The changes are so different the State will not compare 2010 data to 2009 to report changes.

Because annual report will detail the actual number of "offenses" and not incidents, there will be disparity with the State Report.

Below are the index offenses for 2006 through 2010. Our Detective Bureau continues to be very aggressive in follow up investigations, analyzing crime patterns, and keeping the street officers updated through patrol bulletins.

The Detective continues to perform home, school and commercial security inspections.

**NORTHFIELD REPORTED CRIMINAL ACTIVITY HISTORY**

	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010 Offenses</b>	<b>Total</b>
Aggravated Criminal Sex Assault	1	0	0	0	0	<b>1</b>
Aggravated Assault	1	0	0	2	0	<b>3</b>
Aggravated Battery	0	2	1	1	0	<b>4</b>
Air Rifles	0	0	0	1	0	<b>1</b>
Arson: Ex Dev	0	0	0	0	0	<b>0</b>
Assault	0	0	0	0	4	<b>4</b>
Battery	13	7	10	7	7	<b>44</b>
Bomb Threat	0	0	0	0	0	<b>0</b>
Burg From Motor Vehicle	13	16	20	17	21	<b>87</b>
Burg Of Motor Vehicle Parts/Acc	0	1	0	0	0	<b>1</b>
Burglary	8	3	6	7	8	<b>32</b>
Burglary Attempt (Classified under Burglary in 2010)	0	3	1	0	N/A	<b>4</b>
Cannabis Plant	0	0	1	0	0	<b>1</b>
Computer Fraud	0	1	0	1	0	<b>2</b>
Computer Tampering	0	0	0	0	0	<b>0</b>
Consumption/Possession By Minor (Reports)	7	13	9	22	16	<b>67</b>
Consumption/Possession By Minor (LO Citations Issued)	43	44	24	51	28	<b>190</b>
Illegal Liquor Access Viol.	0	0	0	0	1	<b>1</b>
Credit Card Fraud	1	0	10	4	7	<b>22</b>
Criminal Sex Abuse	2	0	1	0	0	<b>3</b>
Criminal . Damage To Property	31	33	27	22	27	<b>140</b>
Criminal . Damage To Vehicle	3	2	4	0	3	<b>12</b>

**NORTHFIELD REPORTED CRIMINAL ACTIVITY HISTORY**

	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010 Offenses</b>	<b>Total</b>
Criminal Defacement	1	0	0	3	1	<b>5</b>
Curfew	2	8	7	2	3	<b>22</b>
Deceptive Practices	24	16	6	18	8	<b>72</b>
Del Cont Sub	0	1	0	1	0	<b>2</b>
Disordserly Conduct Offenses All Other				0	7	<b>7</b>
Domestic Battery	12	9	12	1	4	<b>38</b>
Drag Racing	2	0	0	0	0	<b>2</b>
DUI Alcohol	53	33	37	57	25	<b>205</b>
DUI Drugs	0	0	0	0	3	<b>3</b>
Elude Police	1	2	0	0	0	<b>3</b>
Ethnic Intimidation	0	0	0	1	0	<b>1</b>
False Police Report	0	1	0	0	0	<b>1</b>
Firearm And Ammunition/No FOID Card	0	0	0	0	1	<b>1</b>
Fireworks	1	0	0	1	0	<b>2</b>
Forgery	0	5	1	1	3	<b>10</b>
Fraud	4	3	3	4	4	<b>18</b>
Harass By Telephone	10	6	13	9	10	<b>48</b>
Hit And Run	11	1	2	8	16	<b>38</b>
Home Invasion	1	1	1	0	0	<b>3</b>
Identity Theft	5	9	7	13	5	<b>39</b>
Imp Use Registration	2	0	0	1	0	<b>3</b>
In State Warrant	15	12	9	10	10	<b>56</b>
Licensed Operator Violation	0	0	2	0	0	<b>2</b>
No Drivers License	41	54	72	70	44	<b>281</b>
Obscene Telephone Calls	1	0	0	0	9	<b>10</b>

## NORTHFIELD REPORTED CRIMINAL ACTIVITY HISTORY

	2006	2007	2008	2009	2010 Offenses	Total
Obstruct Justice/Police	0	0	0	2	0	2
Op Vehicle with Registration Suspended No Ins	5	7	4	6	0	22
Other Criminal Off	1	2	0	0	0	3
Other Sex Off	0	1	0	0	0	1
Other Dept Serviced	0	0	0	1	0	1
Other Disorderly Con	12	4	6	5	7	34
Other Traffic Offenses	0	0	0	1	7	8
Out Of State Warrant	1	1	0	1	0	3
Peeping Tom	0	1	2	0	2	5
Pos Cont Sub	0	0	0	3	2	5
Possession <30 Gram Cannabis	12	6	5	6	4	33
Possession <30 Gram Cannabis	0	0	0	0	1	1
Possession Cannabis LO Citation	0	7	7	6	2	22
Possession Alcohol By Minor	5	2	4	3	2	16
Possession Drug Equipment	2	2	4	0	2	10
Prohibited Acts Sex/Genitals Not Covered	0	0	0	0	3	3
Prostitution	0	0	0	0	1	1
Prostitution (Keeping a Place Of)	0	0	0	0	1	1
Public Indecency	0	0	0	0	4	4
Reckless Conduct	7	0	2	2	0	11
Reckless Driving	8	5	1	2	2	18
Residential Burglary	5	13	27	10	10	65
Resisting Police	1	1	1	2	2	7
Retail Theft	7	8	7	12	13	47
Rev, Can Registration	0	0	0	0	0	0

**NORTHFIELD REPORTED CRIMINAL ACTIVITY HISTORY**

	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010 Offenses</b>	<b>Total</b>
Runaway	0	0	1	0	0	<b>1</b>
Sale To Minor	1	0	0	0	0	<b>1</b>
Suspended Rev DL	69	83	58	53	53	<b>316</b>
Suspended Vehicle Registration	0	3	0	0	3	<b>6</b>
Suspicion	22	45	36	38	24	<b>165</b>
Tel Threat	5	2	2	2	1	<b>12</b>
Theft From Motor Vehicle	1	7	3	1	3	<b>15</b>
Theft Labor Or Services	4	3	1	3	2	<b>13</b>
Theft Motor Vehicle Parts/Accessories	1	1	0	2	1	<b>5</b>
Theft Over \$300/\$500 in 2010	42	30	23	29	26	<b>150</b>
Theft Under \$300/\$500 in 2010	51	49	30	27	29	<b>186</b>
Theft Wireless Services	0	0	0	1	0	<b>1</b>
Theft: Attempt	0	0	3	0	0	<b>3</b>
Theft: Auto	6	7	4	5	3	<b>25</b>
Theft Lost Property	1	1	1	0	0	<b>3</b>
Trans Liquor	1	0	0	0	7	<b>8</b>
Trespass Land	1	0	0	1	2	<b>4</b>
Trespass To Residence	6	0	2	2	0	<b>10</b>
Trespass To Vehicle	0	1	1	2	3	<b>7</b>
Unlawful Use of Weapon	0	0	0	0	1	<b>1</b>
Viol Of Order Of Protection	0	2	1	0	0	<b>3</b>
<b>Totals</b>	<b>586</b>	<b>580</b>	<b>522</b>	<b>563</b>	<b>498</b>	<b>2,749</b>

## Local Ordinance Violations Issued 2010

<b>Local Ordinance Violations Cited</b>	<b>2010</b>
Abandonment Of Gasoline Service Station ( <i>Issued by CD Department</i> )*	30
Barking Dog, LO	2
Bicycle Must Yield Right Of Way At Sidewalk	1
Curfew Violation	1
Damage To Public Property, LO	1
Disorderly Conduct - Groups Or Crowds - Unlawful Purpose	1
Dog At Large	2
Dog Bite	1
Dog Trespass On Private Or Public Prop	2
Illegal Cons/Possession By Minor (All Sub)	26
Illegal Consumption Of Alcohol Liquor	3
Illegal Possession Alcohol Liquor	2
Illegal Possession Of Cannabis	2
Indecent Exposure/dress. LO	3
Littering	1
Maintenance Of Storm Water Mang Eqpt, LO	1
Obstruct Drainage	1
Offensive Noises	1
Possession Of Drug Paraphernalia	1
Prohibited Acts Sex/Genitals Not Covered	3
Reduced Pressure Zone, back Flow Prev.	1
Soliciting Without A License	3
Soliciting Without A Permit	7
Threat To Public Water	1
Unauthorized Use Of Handicapped Space	1
<b>Total</b>	<b>98</b>

\* Issued by the Community Development Department

## **INVESTIGATIONS**

The Department maintains an investigative section, consisting of one full-time Detective and other officers that may be assigned cases from time to time. They are responsible for the follow-up investigations of crime and the implementation of a variety of proactive measures to reduce and stop crime. They utilize modern resources and techniques to process evidence at crime scenes and analyze crime patterns and criminal intelligence. Detective Chad Jones has been assigned to the bureau since 2007.

In 2010 118 cases were investigated. The Detectives worked cooperatively with officers on a number of significant cases. The following are just a few of the significant cases that were investigated in 2010.

### **Prostitution Investigation**

Due to a tip from a neighboring agency, an investigation was launched into prostitution activity on Northfield Square. With the assistance of detectives from surrounding agencies, a sting operation was formulated which resulted in the arrest and prosecution of a resident offering sexual services on the internet.

### **Prostitution Investigation**

Due to complaints from neighboring tenants in an office building, an investigation was performed to determine if a massage parlor in the building was a front for a prostitution ring. After an extensive intelligence gathering, an undercover officer was sent into the massage parlor in an attempt to observe illegal activity. Though there was no criminal prosecution, ordinance violations were issued and the business left town shortly thereafter.

### **Embezzlement Arrest**

Following a 10-month investigation into financial records, a payroll manager from Select Rehabilitation was arrested for embezzling over \$140,000 from the company. The evidence showed she was using the stolen money to start a company that provided stud services to horse owners.

### **Burglary to Motor Vehicles**

In April the village suffered a string of car burglaries. Unlocked vehicles were targeted and wallets, purses and small electronics were taken. Though suspects were developed, the State's Attorney's Office would not prosecute due a lack of evidence.

### **Theft Investigation**

In September the police department investigated a theft of high-end bicycles that then were being sold through Craigslist and EBAY. The investigation included agencies from three separate Midwest states. Though no arrests were made, several victims were reimbursed for monies lost.

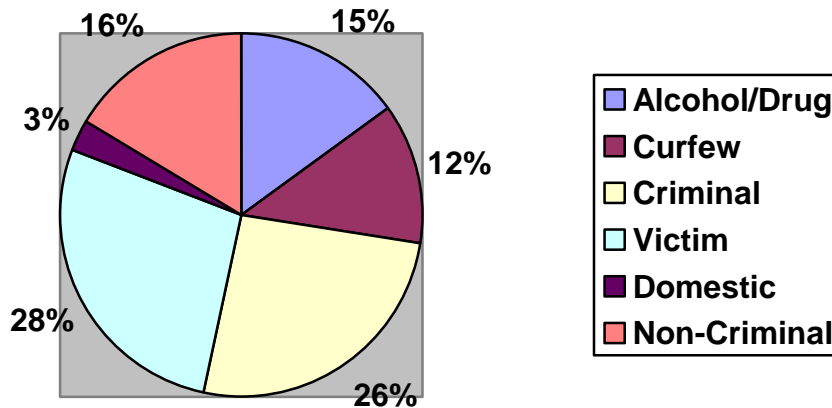
### **Commercial Burglary**

In October a burglary in the 700 block of W. Frontage Rd. was committed and a laptop filled with personal and proprietary information was stolen. Through tracking software on the computer, it was located at a residence in Chicago. The laptop was recovered and returned to its owner. The person found to have been in possession of it was cleared of any wrongdoing as he had purchased the laptop on the street. The burglary suspect was never identified.

## JUVENILE CONTACTS

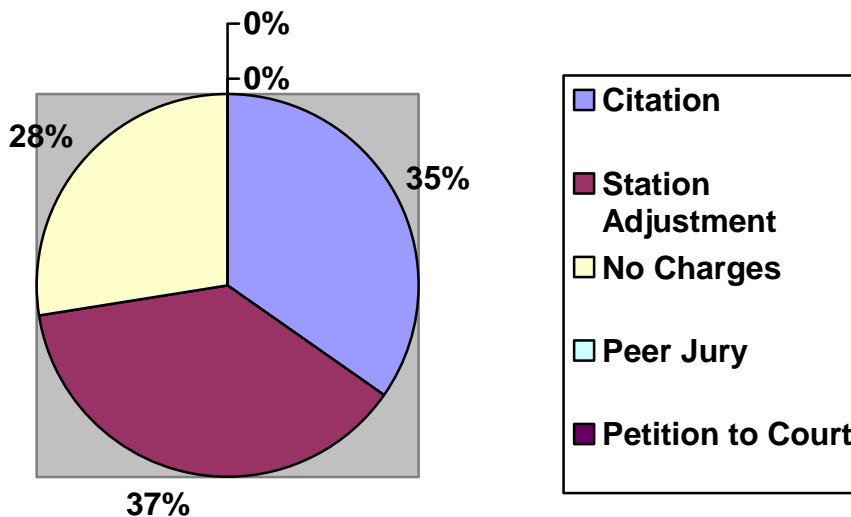
In 2010 the department filed sixty-nine Juvenile Contact Reports. These reports differ from conventional police reports in that they afford juveniles protections against the release of their identity to the public, thus protecting their reputations as they develop into adults. The juvenile justice system is weighted more toward rehabilitation than toward punishment. Below, the contacts are charted by the category of all contacts and their dispositions.

### Juvenile Contacts by Category of Contact



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### Juvenile Contact Dispositions



## TRAFFIC CONTROL AND ENFORCEMENT



The Department facilitates the safe movement of motor vehicles and pedestrians through **traffic control and enforcement**, as well as education. Traffic enforcement has two significant effects. First, traffic enforcement promotes the safety of motorists and pedestrians. In fact, since the Police Department began to direct its efforts on traffic enforcement more than 20 years ago, the only pedestrian fatality occurred in 1989. From 1990 to 2010, Northfield has experienced **20** years without a pedestrian fatality.

Three fatal motor vehicle accidents have occurred since June 1990. The Village's low accident record is attributed to the department's efforts in promoting traffic safety through traffic law enforcement and education.

### Accident Totals 2006 through 2010

Year	2006	2007	2008	2009	2010	Total
Accident M V P D	301	271	347	277	232	<b>1,428</b>
Accident (Private Property)	77	56	52	77	58	<b>320</b>
Accident Injury Reported	9	5	7	6	5	<b>32</b>
Accident Injury, Ambulance Res.	66	51	46	44	48	<b>255</b>
Hit And Run	11	1	2	10	16	<b>40</b>
<b>Total</b>	<b>464</b>	<b>384</b>	<b>454</b>	<b>414</b>	<b>359</b>	<b>2,075</b>

Another valuable result of traffic enforcement is its deterrent effect on criminal activity. Studies show that the high visibility of police deters crime. The Department's high visibility in the **Traffic Enforcement Program** has been an important factor in maintaining a low crime rate.

TRAFFIC ENFORCEMENT ACTIVITIES					
	2006	2007	2008	2009	2010
Traffic Control	0	0	9	1	<b>8</b>
Traffic Enforcement	298	180	329	381	<b>421</b>
Traffic Lights/Signs	137	138	79	77	<b>85</b>
Traffic Stops	4,427	4,997	3,926	4,285	<b>3,526</b>
<b>Total</b>	<b>4,725</b>	<b>5,177</b>	<b>4,268</b>	<b>4,667</b>	<b>4,040</b>

Officers issue a citation on every traffic stop. The types issued are in the category of “Traffic”, “Compliance” and “Warning”. Traffic citations must be handled through the Clerk of the Circuit Court. Compliance citations are issued for equipment violations and carry a fine. They are not reported to the Secretary of State unless the violator requests a court date and the court sends it to the State. Warning citations are not reported to the Secretary of State and carry no fine.

	2006	2007	2008	2009	2010	Total
<b>Total</b>	<b>7,179</b>	<b>8,018</b>	<b>6,620</b>	<b>7,174</b>	<b>5,664</b>	<b>34,655</b>
Compliance	801	1,066	710	955	750	4,282
Local Ordinance	60	83	51	105	97	396
Parking	1,710	1,753	1,588	1,806	1,281	8,138
Traffic	2,689	2,708	2,530	2,518	2,074	12,519
Written Warning	1,919	2,408	1,741	1,790	1,462	9,320

The table below lists all violations issued on traffic, warning and compliance citations for 2010.

Issued Citations	2010
<b>Violation Description (Totals)</b>	<b>4,318</b>
Additional Lighting Equipment	1
Aggravated DUI	1
Avoiding Traffic Control Dev Via Private Property	3
Cancel, Suspended, Revoked Registration	3
Comm. Device - Texting Or Reading	2
Damage To Village Property	1
Defective Front Windshield	4
Defective Or No Brakes	1
Defective W/shield, Side / Rear Wnd LO	14
Disobey No Passing Zones	12
Disobey Traffic Cont Sign (Solid Red)	4
Disobey Traffic Control Signal	34
Disobeyed A Crossing Guard	1
Disobeyed Stop Sign	157
Disobeyed Traffic Control Device	298
DL Not On Person	6
Driver And Passenger Safety Belts	50
Driving CMV While Revoked DL	1
Driving Off Roadway	190
Driving On Public Sidewalk	1

Issued Citations	2010
<b>Violation Description (Totals)</b>	<b>4,318</b>
Driving Under The Influence BAC >= .08	17
Driving Under The Influence-Alcohol - A2	25
Driving Under The Influence-Drugs - A4	1
DUI - A5 - Alcohol And Drug Combination	1
DUI- A6 - Drugs In Blood/Urine	2
Expired Registration	197
Expired Registration Sticker	3
Expired Registration Sticker LO	193
Fail To Exercise Care - Collide W/Pedestrian	1
Fail To Obtain/Display Vehicle Sticker	1
Fail To Reduce/Too Fast For Condit.	124
Fail To Wear Seat Blt/Drvr & F/Seat LO	390
Failure To Dim Headlights	5
Failure To Dim Headlights - LO	3
Failure To Report The Accident	1
Failure To Secure Child Under 4	1
Failure To Secure Load	1
Failure To Signal Turn	31
Failure To Stop At Intersection	15
Failure To Yield At Intersection	15
Failure To Yield From A Private Drive	10

<b>Issued Citations</b>	<b>2010</b>
<b>Violation Description (Totals)</b>	<b>4,318</b>
Failure To Yield To Emergency Vehicle	1
Failure To Yield To Merging Traffic	3
Failure To Yield To Ped At Crosswalk	2
Failure To Yield Turning Left	52
Following Too Closely	26
Graduated Lic. Unlawful Number Of Pass.	4
Illegal Poss/Cons Of Alcohol By Minor	2
Illegal Trans Of Alcoholic Liquor	7
Illegal Use Of Light System LO	1
Improper Backing	6
Improper Display Of License Plates LO	14
Improper Display Of Plates	2
Improper Display Of Registration	23
Improper Lane Usage	137
Improper Lane Usage- One Way/ Med Viol.	18
Improper Lighting-One/No Headlamp LO	39
Improper Overtaking	3
Improper Parking In Roadway	3
Improper Passing On Left- Same Direction	12
Improper Passing- On Right	30
Improper Passing On Shoulder/Driving On Shoulder	9
Improper Turn	24
Improper U Turn	4
Improper Use Of Registration	2
Investigative Stop	3
Leaving Scene Of Accident (PD)	1
Littering	1
Loud Muffler	1
No Brake Lights	1
No Driver's License	58
No Front Plate	6
No Front/Rear Registration Plate LO	13
No Oscillating Amber Lights When Required	1
No Parking 2am-6am	1
No Rear Registration Light	6
No Registration	6
No Safety Test	2
No Seat Belt (State)	1
No Seat Belts - LO	1
No Signal Lamp / Sinl Dev-No Stop Light LO	3
No Valid - Exp Less Than 6 Mo LO	21

<b>Issued Citations</b>	<b>2010</b>
<b>Violation Description (Totals)</b>	<b>4,318</b>
No Valid Registration LO	24
No Valid Registration Of Vehicle	2
Obst W/shield Or Frt Side Wndw-tinted LO	20
Obst W/Shield, Side & Rear Window LO	1
Obstructed Front Side Window (Tint)	12
One Headlight	59
One Red Tail Light	21
Op Of Mtr Veh W/tinted Reg Plate Covered - Local Ordinance	2
Operate Motor Vehicle W/Suspended Registration	3
Operate Uninsured Motor Vehicle	211
Operate Vehicle With Out Lights When Req	82
Operating Motorcycle On One Wheel	1
Other	1
Overweight Investigation	29
Overweight On Gross	7
Overweight On Registration	109
Passing Loaded School Bus	2
Reckless Driving	3
Riding Motorcycle W/O Special Equipment	2
Screeching Tires	1
Speeding	1
Speeding (School Zone)	16
Speeding Class A Misdemeanor	5
Speeding Over Statutory Limit	1,207
Speeding, LO	5
Spilled Load On Roadway	2
Suspend, Revoked Driver's License	53
Tail Light Out	9
Texting While Driving	23
Tinted Plate Cover	2
Tinted Windows	4
Unsafe Equipment	2
Use Unsafe Tires	2
Using Electronic Device In School Zone	7
Violating Minimum Speed Requirement	3
Violation Of Classification	5
Visibly Purple/violet Head Lamps	1
Wearing Headset Receiver When Driving	5
Wearing Headset While Driving	2

## OVERWEIGHT TRUCK ENFORCEMENT

One overweight truck represents the damage of 80,000 vehicles to our roadways. In order to control this abuse, the Department continues an aggressive overweight truck enforcement program. The following is a summary of the results of this program.



### **OVERWEIGHT TRAFFIC CITATION REPORT 2010**

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<i>Officer</i>	<i>Citations Issued</i>
<b>Officer Jason Janusz</b>	30
<b>Sergeant Jack Nitch</b>	2
<b>Officer Kevin Tierney</b>	1
<b>Officer Steve Malinowski</b>	2
<b><u>TOTAL CITATIONS ISSUED:</u></b>	<b>35</b>

## ENFORCEMENT OF DRIVING UNDER THE INFLUENCE



The combination of alcohol/drugs and vehicle usage is extremely dangerous. There has been a public outcry for aggressive enforcement of the drunk driving laws. This outcry is the result of the public's refusal to tolerate the senseless deaths caused by drunk drivers. In response to

this mandate from the public, the Northfield Police Department has a proactive approach to enforce the drunk driving laws, including an educational program to prevent drunk driving.

In 2010, the Department made 25 arrests for Driving Under the Influence.

D.U.I. enforcement is a challenging aspect of law enforcement. The legal aspects are complex and the arrests themselves frequently place officers in harm's way. In recognition of the difficulties associated with D.U.I. enforcement and the extra effort necessary to properly enforce these laws, the Department presented awards and/or commendations to the following officers for their performance in 2010:

**TOP DUI ENFORCERS: Officer Thomas Hanus was the top DUI Enforcer with 12 arrests made in 2010.**

Officer Thomas Hanus	–	<b>12</b>
Sergeant Gerald McCulloh	–	<b>3</b>
Corporal Jason Janusz	–	<b>2</b>
Officer Thomas Schaffer	–	<b>2</b>
Corporal Brian Smaha	–	<b>1</b>
Officer Kevin Tierney	–	<b>1</b>
Officer Steven Malinowski	–	<b>1</b>
Officer Brian Brown	–	<b>1</b>
Officer Deborah Hoffman	–	<b>1</b>
Officer Jessica Blanco	–	<b>1</b>

### ZERO TOLERANCE

In addition to D.U.I. arrests, the Department continued enforcement of the Zero Tolerance law, which prohibits persons under the age of 21 years from driving with any trace of alcohol in their system. This law became effective in 1996.

***There were 3 arrests for Zero Tolerance in 2010.***

2006	2007	2008	2009	2010
6	5	3	1	3

Officer Kevin Tierney	–	<b>1</b>
Officer Jessica Blanco	–	<b>1</b>
Officer Thomas Hanus	–	<b>1</b>

## SEAT BELT ENFORCEMENT



The Police Department participates in the State of Illinois **Click-It or Ticket Campaign**. During the State-Wide campaign, the Department steps up enforcement to protect children, save lives, and taxpayer's money by strengthening enforcement of seat belt and child passenger safety seat laws.

The only proven way to get significant increases in belt use among drivers and ultimately save lives is through high visibility enforcement, including targeted and State-Wide intense advertising to alert people to the enforcement. Officers utilized a variety of enforcement techniques ranging from saturation patrols to stationary checkpoints.

### Seat Belt Citation Summary

	2006	2007	2008	2009	2010	Total
<b>Total Citations Issued – Total All Categories</b>	<b>195</b>	<b>386</b>	<b>133</b>	<b>307</b>	<b>442</b>	<b>1,463</b>
<b>Compliance Citations - Total</b>	<b>178</b>	<b>304</b>	<b>109</b>	<b>239</b>	<b>386</b>	<b>1,216</b>
Driver And Passenger Safety Belts	18	2	0	4	4	28
Fail To Wear Seat Blt/Drvr & F/Seat LO	141	270	106	233	381	1,131
Failure To Secure Child Under 4	0	0	1	0	0	1
No Seat Belts - LO	19	32	2	2	1	56
<b>Warning Citations - Total</b>	<b>7</b>	<b>61</b>	<b>17</b>	<b>54</b>	<b>37</b>	<b>176</b>
Driver And Passenger Safety Belts	3	42	13	47	31	136
Fail To Wear Seat Blt/Drvr & F/Seat LO	1	18	4	7	5	35
Failure To Secure Child Under 4	2	1	0	0	1	4
Graduated Driver/Failure To Secure Pass	1	0	0	0	0	1
<b>Traffic Citations - Total</b>	<b>10</b>	<b>21</b>	<b>7</b>	<b>14</b>	<b>19</b>	<b>71</b>
Driver >18 Yoa, failure To Secure Pass	1	0	0	0	0	1
Driver And Passenger Safety Belts	4	10	2	8	15	39
Fail To Wear Seat Blt/Drvr & F/Seat LO	4	3	0	5	4	16
Failure To Secure Child Under 4	1	6	3	1	0	11
No Seat Belts - LO	0	1	1	0	0	2
No Seatbelts Children 6-18	0	1	1	0	0	2



**Seat Belt Usage** – The proper use of seat belts and child safety seats has been proven to reduce injuries and death by dissipating the tremendous forces of collision that would otherwise have directly impacted on the bodies of drivers and passengers. All occupants of a vehicle should be fastened in properly to reduce the risk of death or injury.

According to the Illinois Occupant Protection Law:

- From birth to 1 year of age and 20 lbs children need to be in a rear-facing infant seat
- From 1 year of age AND 20 lbs to approx. 40 lbs children need to be in a forward facing safety seat
- Children over 40 lbs until their 8th birthday need to be in a belt positioning booster seat.
- Children 8 years of age until their 18th birthday need to be secured in a seat belt regardless of position in the vehicle.
- After their 18th birthday only the driver of a vehicle and front seat passenger are required by law to be wearing a seatbelt.

The 2010 certified child safety seat inspectors were Ofc. Tierney and Communications Officer Dinah Ketzeback. Together they performed 34 child safety seat inspections in 2010. The program draws requestors from the surrounding area needing this service.

<b>Child Seat Installations – Requestor's City Of Residence</b>						
	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>Total</b>
Chicago	3	2	4	7	9	25
Deerfield	0	1	0	0	0	1
Evanston	0	1	0	1	0	2
Glencoe	2	0	1	1	0	4
Glenview	8	3	1	0	0	12
Highland Park	0	0	2	0	4	6
Mt Prospect	1	0	0	0	0	1
Northbrook	10	7	1	11	6	35
Northfield	16	21	22	19	11	89
Oak Park	0	0	0	1	0	1
Prospect Heights	0	0	1	0	0	1
Riverwoods	0	1	0	0	0	1
Skokie	1	1	0	1	1	4
Wheeling	0	1	0	1	0	2
Wilmette	0	2	0	3	2	7
Winnetka	0	2	10	2	1	15
Total ALL	41	42	42	47	34	206

## **INTRODUCTION**

On January 1, 2004, an Illinois law took effect requiring every state and local police agency to collect race data on each traffic stop conducted. This data must be reported to the Illinois Department of Transportation (IDOT), which is required to report the data to the Illinois General Assembly on July 1, 2005 and each of three succeeding years. The law has been extended several times with the latest revision requiring data collection through 2015.

IDOT has contracted with the Center for Public Safety at Northwestern University to conduct the data analysis for every police agency in Illinois.

## **NORTHFIELD POLICY INITIATIVES**

The Northfield Police are committed to fair treatment and equal protection under the law for all persons at all times without exception. Through written policy and operational practices, the Northfield Police Department prohibits biased policing in any form. Future changes in American society will have profound implications for law enforcement. Organizations must be ready and able to understand, empathize, and demonstrate sensitivity, to the populations that are served. The need for all employees, of all ranks, to be culturally sensitive and knowledgeable cannot be overstated. Cultural issues exist within all communities and all agencies and must be addressed, if we are to operate effectively now and in the future.

The Northfield Police Department continually strives to reach the highest levels of professionalism and sensitivity when dealing with all persons and employees from different backgrounds.



### **More Information on the Study**

More information can be obtained from the Illinois Department of Transportation's main web site at <http://www.dot.state.il.us/>.

When looking at the data on the next table, regarding Reason for Stop and Outcome of Stop, the state compares in two groups; Caucasian drivers and Minority drivers.

Look at the data in Outcome of the Stop for both groups, Caucasians were stopped 2,943 times. Of those stops, Caucasian drivers received a citation 62.05% of the time and a warning 37.95% of the time. Minority Drivers had less stops. There were 805 traffic stops of minority drivers in 2010. Of those minority drivers stopped, 58.39% received a citation and 41.61% received a warning.

A link for the Traffic Stop Study is located under Featured Programs. In an analysis of our data, no biases or racial profiling was found. See Northfield results on the next page.

**ILLINOIS TRAFFIC STOP STUDY, 2010**

<b>Agency:</b>	<b>NORTHFIELD POLICE</b>
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<b>Stops</b>		
	Caucasian Drivers	Minority Drivers
Total Stops	2943	805
Percentage Stops	78.52	21.48
Duration (Mean\Median)	9\7	12\10
Estimated Minority Driving Population		19.61
Ratio		1.1

<b>Reason for Stop</b>				
	Caucasian Drivers		Minority Drivers	
Total	2943		805	
Moving Violations	2306	78.36%	561	69.69%
Equipment Violations	222	7.54%	102	12.67%
Licensing / Registration Violations	415	14.10%	142	17.64%

<b>Outcome for Stop</b>				
	Caucasian Drivers		Minority Drivers	
Total	2943		805	
Citation	1826	62.05%	470	58.39%
Written Warning	1117	37.95%	335	41.61%
Verbal Warning/ Stop Card	0	0%	0	0%

<b>Consent Searches</b>				
	Caucasian Drivers		Minority Drivers	
Total	2943		805	
Requested	8	0.27%	3	0.37%
Granted	8	100%	2	66.67%
Performed	6	75%	2	100%
Found	2	33.33%	1	50%

Key Indicators	Total	Caucasian	African American	Am. Indian	Hispanic	Asian	N/S	
Stops	3748	2943	170	8	355	272	0	
Duration(Mean/Median)	10\7	9\7	10\7	9\8	14\10	10\8	0\0	
Reason For Stop	Moving	2867	2306	130	2	210	219	0
	Equipment	324	222	11	2	63	26	0
	License	557	415	29	4	82	27	0
	N/S	0	0	0	0	0	0	0
Outcome Of Stop	Citation	2296	1826	87	1	194	188	0
	Written Warning	1452	1117	83	7	161	84	0
	Verbal Warning/ SC	0	0	0	0	0	0	0
	N/S	0	0	0	0	0	0	0
Consent Searches	Requested	11	8	2	0	1	0	0
	Granted	10	8	1	0	1	0	0
	Performed	8	6	1	0	1	0	0
	Found	3	2	1	0	0	0	0

# **THE NORTHFIELD POLICE DEPARTMENT**

## **DEDICATION AND PLEDGE**

**The members of the Northfield Police Department, its officers and employees do hereby reaffirm their absolute opposition to the use of any discriminatory law enforcement actions.**

**We will neither tolerate nor condone the use of any discriminatory law enforcement actions.**

**The Department and its employees are committed to the use of sound police strategies and pledge to maintain the public trust and confidence as we carry out our law enforcement duties with the highest degree of professionalism.**

## Photo Enforced Intersections

Red light photo enforcement cameras are located at the intersections of Waukegan and Willow Roads and Willow and Wagner Roads. The cameras at Willow and Wagner became operational on March 16, 2008. The cameras at Waukegan and Willow became operational on May 31, 2008.

Use of cameras at these intersections were installed after a year-long study by the Village Board and staff to establish automated traffic law enforcement systems at specified intersections to decrease the potential for personal injury and property damage due to collisions caused by red light violations. The automated cameras work in conjunction with red light signals to record images of motor vehicles entering an intersection against a red light signal. The penalty is \$100. If not paid by the due date, an additional \$100 penalty is added to the citation making the fine \$200.

There are “No Turn On Red” signs posted at Waukegan and Willow Roads. Turning right on red from Waukegan to Willow Road is a violation of the Illinois Vehicle Code and Northfield Village Ordinances. A citation will be issued for turning right on red. In 2010 10,709 violations were detected at all photo enforced intersections.

Turning right on red from Willow to Wagner Road is allowed as long as the vehicle comes to a complete stop and there are no Pedestrians present. Failing to come to a complete stop before turning right is a violation of the Illinois Vehicle Code and Northfield Village Ordinances.

The table below lists the cause of all accidents in the Village of Northfield over a 4 year period. It is important to note that the “contributory cause” of the accident is not captured. Contributory causes take into account, the weather, road conditions, and road construction as an example. In 2008 and 2009 the intersections of Willow and Waukegan Roads underwent extensive repaving and construction.

<b>Northfield Accident Causes, All Locations</b>						
	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>Total</b>
Angle	89	63	62	72	60	<b>346</b>
Animal	9	4	4	6	2	<b>25</b>
Cleared - Report	0	1	0	1	1	<b>3</b>
Cleared By Arrest	4	0	1	3	1	<b>9</b>
Fixed Object	43	31	33	36	12	<b>155</b>
GOA - No Report	0	0	0	1	5	<b>6</b>
Head On	5	2	5	5	3	<b>20</b>
Other Non Collision	6	1	5	6	0	<b>18</b>
Other Object	5	5	8	7	3	<b>28</b>
Overtaken	0	1	0	0	1	<b>2</b>
Parked Motor Vehicle	22	30	29	26	26	<b>133</b>
Pedal Cyclist	2	1	3	0	1	<b>7</b>
Pedestrian	4	0	2	2	1	<b>9</b>
Rear End	204	174	231	172	170	<b>951</b>
Sideswipe Opp Dir	11	4	8	8	14	<b>45</b>
Sideswipe Same Dir	39	28	37	37	38	<b>179</b>
Turning	21	34	26	32	30	<b>143</b>
Unknown Cause	0	4	0	0	0	<b>4</b>
<b>Total</b>	<b>464</b>	<b>384</b>	<b>454</b>	<b>414</b>	<b>368</b>	<b>2,084</b>

The Data below lists accidents occurring at the Photo Enforced Intersections for 2010. A five year history (2006, 2007, 2008, 2009, 2010) can be found on Northfield's Web Site.

	Accdt M V P D	Accident MVPI	Accident MVPI Amb	Hit And Run	Total
<b>Total</b>	<b>66</b>	<b>2</b>	<b>14</b>	<b>2</b>	<b>84</b>
<b><i>Wagner/Willow</i></b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Angle</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b><i>Waukegan/Willow</i></b>	<b>19</b>	<b>0</b>	<b>5</b>	<b>2</b>	<b>26</b>
<b>Angle</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>7</b>
<b>CIRD By Arrest</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>Rear End</b>	<b>13</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>14</b>
<b>Sdswip Same Dir</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Turning</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>3</b>
<b><i>Willow/Wagner</i></b>	<b>15</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>17</b>
<b>Angle</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Overtuned</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Rear End</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>12</b>
<b>Sdswip Same Dir</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Turning</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>
<b><i>Willow/Waukegan</i></b>	<b>31</b>	<b>2</b>	<b>7</b>	<b>0</b>	<b>40</b>
<b>Angle</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>
<b>CIRD- No Report</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Rear End</b>	<b>25</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>28</b>
<b>Sdswip Opp Dir</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Sdswip Same Dir</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Turning</b>	<b>1</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>7</b>

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## Communications Center 2010

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One Communications Supervisor, six full-time and one part-time Communications Officer staffed the Communications Center through March 2010. Fire and EMS dispatch was outsourced to Red Center effective May 3, 2010. This created a different staffing model for the Communications Center. Subsequently one dispatcher was placed on lay-off status and a second dispatcher retired in December and stayed on in a part-time capacity. As of December 10, 2010, the Communications Center is staffed by one Communications/Records Supervisor, four full-time Communications Officers and two part-time Communications Officers.

The Communications Center is responsible for the receipt and dispatch of all police, fire, ambulance and after-hours public works calls. All Fire and Ambulance calls are transferred to Red Center for handling and dispatching. Dispatchers handle all records duties and are the first contact a citizen has when calling or coming in for service. Full walk-in services are offered 24 hours a day, 365 days a year. Transfer of Fire Dispatching services to Red Center reduced the number of Fire Alarm Calls coming in to Northfield and requirement of the dispatcher to handle the numerous communications that alarm calls can entail. Central Alarm stations call Red Center directly for dispatch services.

Communications Officers are civilian employees responsible for six (6) 9-1-1 lines, four (4) ten digit emergency and non-emergency lines and three (3) Village lines that callers can be transferred to from Village phone extensions.

Communications Officers monitor four primary police frequencies and three primary fire frequencies on a continual basis. In addition to the primary frequencies, the dispatchers are responsible for monitoring and responding to the secondary police frequencies, ISPERN,, APERN and Point-to-Point. Fire-ground frequencies are monitored when Northfield is involved in a serious fire event.

Communications Officers make numerous outgoing calls per shift. They are responsible for notifying residents, business owners, or their key holders on alarm activations; for calling each resident on the Help List during dangerous weather situations, requesting tow trucks and board-up services as requested by officers, calling in shift personnel for coverage and notifying staff of upcoming weather events. These calls can require significant dispatcher time and attention.

In an attempt to lower the amount of calls received through the dispatch center, the Department has direct dial numbers for many of the Department Staff. These numbers have significantly helped reduce the handling and transfer requirements in the Communications Center.

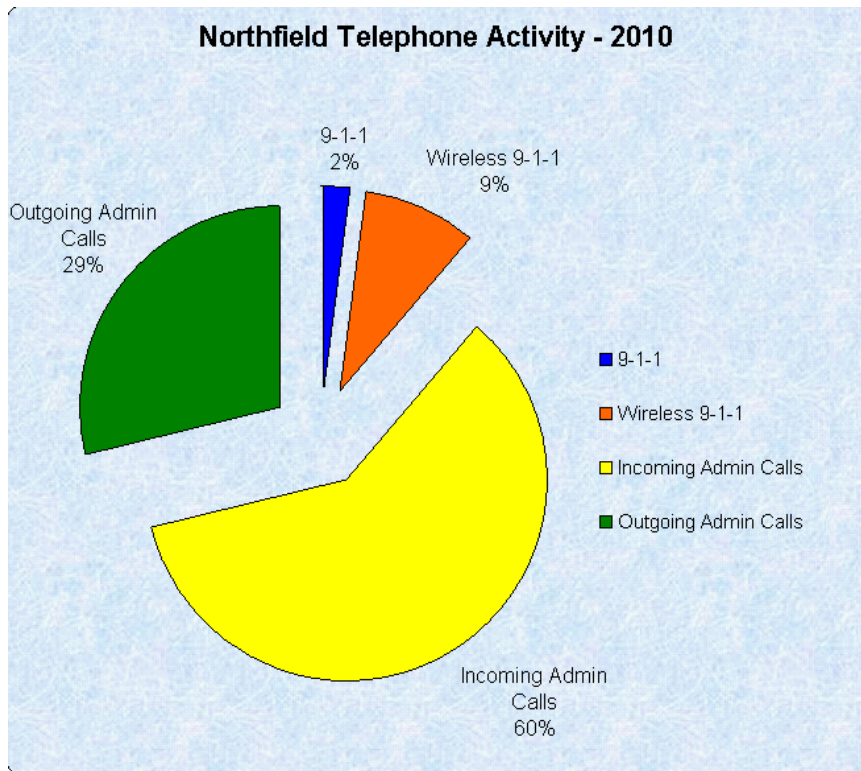
### Incoming and Outgoing Call History

	<b>9-1-1</b>	<b>Wireless 9-1-1</b>	<b>Total 9-1-1</b>	<b>Incoming Admin Calls</b>	<b>Outgoing Admin Calls</b>	<b>Total Calls</b>
<b>2007</b>	1,074	3,567	4,641	28,124	13,944	46,709
<b>2008</b>	1,101	3,616	4,717	27,728	13,216	45,661
<b>2009</b>	802	3,598	4,400	24,065	11,795	40,260
<b>2010</b>	787	3,494	4,281	22,284	10,817	37,382

## ENHANCED 9-1-1 (E-911)

The Communications Center's new Enhanced 9-1-1 system became operational on March 10, 2006. This system provides an automatic display of the caller's telephone number and location and pinpoints 9-1-1 callers on an aerial map of the Village. This information is immediately dispatched to emergency personnel on radio and through a Computer Aided Dispatch (CAD) system to allow a quick response to the correct location. All residences and businesses located in Northfield, as well as the residents in our police contract areas, have access to the Communications Center through 911.

The Communications Telephone system provides complete administrative analysis of all calls coming in and going out of the Communications Center. In 2010 the Communications Center received 787 E-911 calls. Of those landline based calls, 149 were made in error to 911. When 911 is dialed in error, an Officer responds to the residence or business to check on the well being of the caller.



### WIRELESS 9-1-1



The Communications Center began receiving 9-1-1 calls from wireless callers (cellular phones) in the last quarter of 2001. Wireless calls are transmitted in Phase I or Phase II status. Phase 1 where the caller's telephone number and wireless tower information is provided and Phase 2 where the center receives the telephone number, the tower information and the caller's approximate location using longitude and latitude coordinates that plot on a map. Handling wireless 9-1-1 calls take longer to process since the caller is frequently moving through our area and may not know their location. Hang-up and accidental 9-1-1 calls must be called back to ascertain whether or not Police or Fire assistance is needed. When the number of incoming calls is greater than the number of wireless answer lines, the calls are redirected to the Northfield Police Administrative phone lines and to the Winnetka Police Department. In 2010, 709 Wireless hang-up and accidental 911 dialed calls were received. Communications Officers called each one back.

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## CALLS FOR SERVICE

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During 2010, the Communications Center handled

- 14,358 police calls for service; and
- 343 fire/rescue calls between January 1 and May 3, 2010.

A call for service is defined as activities where the officer is responding to;

- a reported incident from the public,
- traffic related activities and arrests;
- other arrests;
- responding to any self-initiated incidents; and
- handling activities or providing services that leave the officer unable to respond to another call until cleared,

### **ARRESTS**

Significant officer time is expended during arrests due to the booking and bonding out process. The majority of Northfield arrests are traffic related.

#### **Arrests Made 2006 - 2010**

<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>
254	220	209	221	212

Felony and domestic violence arrests require that the arrestee be brought before a judge to determine bond requirements. In most cases, the arrestee must be detained overnight or over a weekend.

#### **Cell Detentions 2006 - 2010**

<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>
32	29	21	17	21

### **ALARM RESPONSE**

False alarms are a serious concern, as they divert the availability of emergency resources and increase risk to personnel and equipment. To address that concern, the Village Board adopted an alarm ordinance on July 1, 1992, which imposes a service fee for false alarms. In addition, alarm users are required to submit a biennial application, which allows the Department to maintain a current list of alarm users, key-holders, and alarm companies. The implementation of the ordinance has been successful in reducing unwarranted alarms.

In December of 2010, permit applications were mailed to businesses and homeowners for the biennial 2011/2012 years. The number of alarms received in the Communications Center fluctuates each year. The last five years are listed below.

	FIRE	TROUBLE FIRE	BURGLAR	TROUBLE BURGLAR	MEDICAL	TOTAL ALARMS
<b>2006</b>	104	238	599	19	0	960
<b>2007</b>	103	254	659	36	7	1,059
<b>2008</b>	148	95*	626	13	3	885
<b>2009</b>	124	106*	559	24	1	814
<b>2010</b>	107	120*	500	6	2	735

*Trouble Fire Alarms are primarily handled by the Communications Center. Dispatchers notify the owner or listed key-holder(s) at the address. The Fire Department responds to these alarms in exceptional circumstances. Police respond to Fire Alarms when notified by Red Center. All central station fire alarms are called in to Red Center for dispatch.*

## **ANIMAL COMPLAINTS**

Officers routinely respond to a variety of animal calls for service involving domesticated pets and wildlife. Calls are classified as barking dogs, stray dogs and cats, animal trap calls, animal bites, sick/injured animals and "Animal" which encompasses all other animal complaints.

### **ANIMAL COMPLAINT RESPONSES**

	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>Total</b>
Animal	135	92	82	93	73	<b>475</b>
Animal (Trap)	14	10	9	3	3	<b>39</b>
Animal Bite	7	5	4	1	3	<b>20</b>
Animal Bite-Other	2	0	0	0	2	<b>4</b>
Barking Dog	15	19	24	15	20	<b>93</b>
Sick or injured Animal	117	71	66	92	70	<b>416</b>
Stray Dog or Cat	110	94	95	96	92	<b>487</b>
<b>Total</b>	<b>400</b>	<b>291</b>	<b>280</b>	<b>300</b>	<b>263</b>	<b>1,534</b>

<b>Calls For Service - 2010</b>	
9-1-1 Misdialed	149
9-1-1 Misdirected Call	3
9-1-1 Test	21
Abandoned Vehicle	7
Accident M V P D	249
Accident Non Traffic Motor Vehicle	54
Accident/Other	12
Accident Inv. Team	2
Accident MVPI	7
Accident MVPI Ambulance	42
Alarm Work Verification	7
Animal	73
Animal (Trap)	3
Animal Bite	3
Animal Bite-Other	2
Assault	4
Barking Dog	20
Battery	6
Burg From Motor Vehicle	20
Burglar Alarm	500
Burglary	8
Business Check	1,661
Child Seat Inspections	34
Citizen Comp	101
Code Red Activation	1
Community Relations	123
Con By Minor	8
Confiscated Handicap Placard	16
Construction Off Hours	3
Credit Card Fraud	5
Crim. Damage To Property	24
Crime Opportunity	101
Criminal Defacement	1
Curfew	3
Deceptive Practices	9
Disturbance	51
Burglary Attempt	2
Domestic Battery	5
Domestic Dispute	32
Driving Complaint	127
Drone Patrol	2
DUI Alcohol	24

<b>Calls For Service - 2010</b>	
DUI Drugs	2
Dumping Garbage	7
Emergency Radio Signal	6
Finger Printing	195
Fire Alarm	107
Fireworks	22
Field Interrogation	45
Follow Up	209
Foot/bike Patrol	22
Forgery	2
Found Article	48
Fraud	6
Harass By Telephone	9
Hazard	107
Hit And Run	16
Home Acc Ambulance	41
House Check (return)	204
Identity Theft	5
ILEAS Car Plan / Activity	1
In State Warrant	7
Indigent Fund	27
Information	230
Keybox Activity	48
Lock Out	176
LOCK UP IN CELL	20
Lost Article	15
Lost DL/ License Plate	9
Medical Alarm	2
Mental Case	36
Middlefork School Patrol	22
Misc Aid	214
Missing Person	2
Missing Person (found)	5
Mobile Field Force	4
Motorist Assist/Disabled	329
Neighbor Trouble	12
Nipas Call-Out	5
No Drivers License	44
Non-Pub Acc	6
Non-Pub Acc Ambulance	22
Nortaf Call-out	10
Occupational Acc	2

<b>Calls For Service - 2010</b>	
Occupational Acc Ambulance	4
Officer Friendly	6
Op Veh Reg Susp No Ins	1
Open Burn Permit Req/Info	15
Other	32
Other Disorderly Conduct	7
Out Of State Warrant	1
Overnight Parking	252
Overweight	33
Park Patrol	206
Parking Complaint	121
Parking Enforcement	15
Peeping Tom	2
Pick Up/Del	45
Possession Cont Sub	2
Possession <30 Gram	1
Possession > 30 Gram	1
Possession By Minor	1
Possession Ammunition	1
Power Outage	17
Premise Exam	293
Property (other)	8
Prostitution	1
Public Accident	1
Public Accident Ambulance	12
Public Indecency	3
Reckless Conduct	1
Reckless Driving	3
Residential Burglary	9
Retail Theft	15
Roadway Obstructions	15
School Crossing	634
Service Bus Agency	1
Service County Police	42
Service Other Gov Agency	33
Service Other Police Department	168
Service Pub Work	83
Service Village/City Clerk	299
Service Other Fire Department	1
Service To City Fire Dept	136
Service To Lab	8
Sick Aided	3
Sick Aided Ambulance	280

<b>Calls For Service - 2010</b>	
Sick/injured Animal	70
Sign Violation	6
Siren Test/Activation	23
Skateboarders	4
Soliciting Complaint	42
Special Detail	34
Special Watch	76
Stakeout	2
State Police	173
Stray Dog/Cat	92
Street Lights Out	13
Sudden Death	6
Suicide (att)	4
Suspended Rev DL	46
Suspended Business Practice	1
Suspicion	23
Suspicion (Drugs)	4
Suspicious Auto	70
Suspicious Noise	11
Suspicious Person	78
Tel Threat	2
Theft From Motor Vehicle	3
Theft Labor Or Services	2
Theft Over \$300	23
Theft Under \$300	34
Theft: Auto	4
Traffic IL Vehicle Code	1
Traffic Control	8
Traffic Enforcement	419
Traffic Lights/sign	85
Traffic Stop	3,504
Trans Liquor	1
Transport	12
Trouble Burglar Alarm	6
Trouble Fire Alarm	120
Trespass Land	2
Trespass To Vehicle	2
U U W	1
Vandalism	21
Wireless 911 Callback	706
Zero Tolerance	2
<b>Total Number Calls</b>	<b>14,374</b>

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## COMMUNITY SERVICES

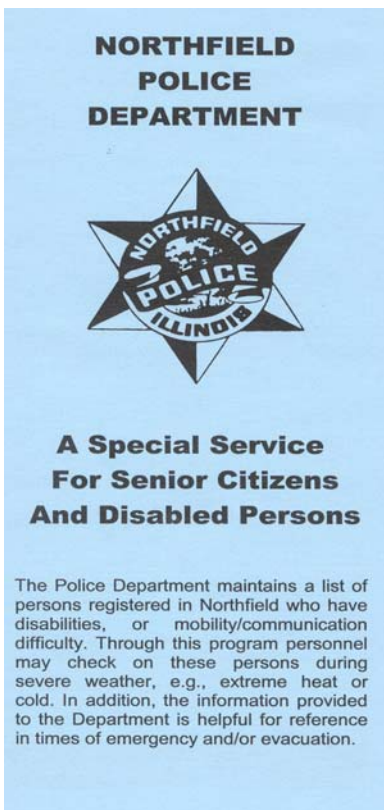
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### SOCIAL/PSYCHOLOGICAL SERVICES

Dr. John Conlin, an Illinois Licensed Clinical Psychologist, began working with the Northfield Police Department in 1998. Dr Conlin is an Assistant Professor at The Chicago School of Professional Psychology, where he teaches advanced intervention and behavioral pharmacology course to doctoral level students. He has special training and expertise in the areas of alcohol/drug abuse, behavior disorders and trauma.

Dr Conlin works in cooperation with our local community mental health centers, the North Shore Senior Center and local hospitals and emergency rooms. In some cases, Dr. Conlin responds with the police, as an “on scene” intervention specialist. Social service contact involves follow-up and referral for individuals and families in areas of domestic violence, attempted suicide, juvenile crime and elder safety.

He is available five hours per week (services reduced in 2009/2010 due to budget constraints), or in emergencies.



### SPECIAL SERVICE FOR SENIOR CITIZENS

As part of its commitment to community relations and crime prevention, the Department contributes crime prevention information to the Northfield Newsletter and the Northfield Cable Network Channel 6.

The Department distributed a brochure, explaining the Program: “Special Service for the Elderly and Disabled.” The Department checks on registered persons with disabilities or mobility/communications difficulty during severe weather, such as, well being checks in intemperate weather conditions, or other serious conditions. In 2010, the list was activated 20 times due to severe cold or hot weather conditions.

At various times throughout the year, special newsletters were mailed to residents and businesses. The newsletter provided information regarding crime statistics and prevention tips. Officer Tom Schaffer is the Department’s trained elderly services officer. Chief Lustig made several safety and crime prevention presentations at the Northshore Senior Center.

## COMMUNITY RELATIONS

The Police Department promotes community relations and crime prevention in a variety of ways. Foremost, the Department recognizes that the youth of today are the leaders of tomorrow. Therefore, a proactive approach is used to foster a positive relationship with our youth. Through the **Officer Friendly Program**, directed by Deputy Chief Casaletto and coordinated by School Resource Officer Program. Officers provide our youth with education in safety and good citizenship, in addition to building a good rapport between them and our officers. Officers made various presentations to New Trier West High School and assisted one New Trier Junior with a course project. The Chief and Deputy Chief attended chaperone training at New Training at New Trier West High School.

Officers visit the following schools during the year:

- Sunset Ridge School
- New Trier West
- Middlefork School
- Hyde Park Day School
- Glenview Montessori School
- Northfield Community Nursery School
- St. George Pre-School

There were station tours given to Cub Scout troops and families for *TV Tune Out Week*, and throughout the year to walk-ins to the station by residents and their children. The Department continues to emphasize patrols and community relations through the hard work and efforts of all officers. Officers participated in a number of community presentations in 2010 as part of the Community Relations Program. These presentations and activities included home security inspections, bank security seminars, Identity Theft Scam Seminars, Officer Friendly booth at the Middlefork Fair, senior awareness and bicycle safety inspections. A special notification program was activated during extreme weather conditions for handicapped and elderly residents. Officers also attended and participated at school graduations, school graduation parties, and various school events throughout the year. Rides to school in a patrol car were won at various community functions throughout the year, and citizen ride-alongs were conducted. Most of our personnel participate in the programs.

### CITIZEN'S RIDE-ALONG PROGRAM

The **Citizen's Ride-Along Program** was developed in 2004 as an addition to the many programs the Department provides to improve Police/Community relations and understanding. The Police Department encourages community involvement with the Police Department. In order to participate in Northfield's ride-along program, the citizen must be 18 years or older and sign a waiver. In 2010, several citizens took advantage of the ride-along program. The ride-along program has also been utilized at local educational facilities for fundraising benefits, where our department would donate a ride-along in a police car, which in turn would help raise funding for local school supplies, and improvements to their facilities.

## APPRECIATION LETTERS FOR POLICE SERVICE

Citizens and businesses of Northfield, including our surrounding agencies continuously send in appreciation letters commending our police services. The letters are extremely positive, most of which indicate that the Department personnel are serving citizens and the Village in a professional and courteous manner. Officers are often mentioned by name, which indicates a close relationship with the community. Below, are a few examples of appreciation letters received by in 2010.

### Mount Prospect Police Department

112 East Northwest Highway Mount Prospect, Illinois 60056

John K. Dahlberg  
Chief of Police

(847) 870-5858  
FAX: (847) 392-1070

June 16, 2010

Chief William Lustig  
Northfield Police Department  
350 Walnut Avenue  
Northfield, Illinois 60093

Dear Chief Lustig:

On June 1, 2010 at 7:25 P.M., the Mount Prospect Police Department responded to a home in the 1100 block of Meadow Lane for a report of an 81 year old suicidal subject armed with a handgun involved in a domestic dispute. The subject was also reported to have access to a large number of additional handguns and long guns inside the Meadow Lane address. The suicidal subject indicated to the on-scene supervisors by phone of his intent to retain his weapon and remain barricaded indefinitely.

The Mount Prospect Police Department requested assistance from NIPAS's Emergency Services Team. Officer Nana Owusu of the Northfield Police Department responded along with other members of the team. After a sometimes tense seven hour standoff, team members made entry to the residence of the suicidal subject, restrained and disarmed him without injury to the suspect or any team member. The subject was subsequently transported to a local hospital where he was admitted for a psychiatric evaluation. A large number of handguns and long guns were also removed from the subject's residence.

The successful conclusion of the incident was a direct result of the professionalism, team work and commitment to community demonstrated by Officer Owusu and other members of the NIPAS team. Please accept my sincere thanks for the assistance your agency provided and the exceptional work of your team member.

As always, you can be assured of our continued cooperation on matters of mutual concern going forward.

Sincerely,

  
John K. Dahlberg  
Chief of Police

JKD:dr



March 23, 2010


Chief William K. Lustig  
350 Walnut Avenue  
Northfield, Illinois 60093

Dear Chief Lustig,

I want to compliment you about your outstanding officers, Officer Thomas Hanus and Officer Jessica Blanco at Temple Jeremiah on March 22, 2010. It was reported to me that their care and sensitivity were beyond the call of duty. They clearly communicated with the attendees of the funeral to help keep everything organized and everyone safe.

Please know that you are greatly appreciated by the Jewish Community and everyone at Chicago Jewish Funerals. May this letter serve as encouragement to you as an example of your fine leadership.

Sincerely yours,

  
David T. Jacobson  
Founder  
Chicago Jewish Funerals

### WINNETKA POLICE DEPARTMENT

410 Green Bay Road  
Winnetka, Illinois 60093  
Telephone: (847) 301-6034  
Fax: (847) 446-6286  
TTY: (847) 301-6041



Joseph A. DeLopez  
Chief of Police

February 22, 2010

Chief William Lustig  
Northfield Police Department  
450 Walnut  
Northfield, IL 60093

Dear Chief Lustig:


I am writing to let you know how much the Winnetka Police Department appreciated the assistance provided to us by a member of your department. On February 20, 2010, at approximately 6:07 a.m. members of the Winnetka Police Department were dispatched to a suspicious person call in the vicinity of 500 Hawthorn. This situation actually was an attempted burglary of a auto.

A mutual aid request resulted in the response by one of your officers, who assisted in establishing a security perimeter and conducting a search for the offenders.

I would like to convey my gratitude to Officer Kevin Turemy, #663 for promptly responding to the scene. The apprehension of the suspects and arrest was exemplary teamwork.

Your officers' quick response to our request for aid and his skillful assistance proves once again, the effectiveness of the spirit of cooperation that is enjoyed by the North Shore police departments.

Sincerely,

  
Joseph A. DeLopez  
Chief of Police  
Winnetka Police Department

155 NORTH BUFFALO GROVE ROAD, BUFFALO GROVE, IL 60089-1703  
TEL 847.229.8822 FAX 847.229.1188 TOLL FREE 888.509.5011  
INDEPENDENT, JEWISH OWNED, SINCE 1997.

William Lustig, Chief of Police  
Northfield Police Department  
350 Walnut Ave.  
Northfield, IL 60093

Dear Chief Lustig,

I am writing to highlight a recent experience I had with Officer Hanus of the Northfield Police Department. I was recently involved in a routine traffic stop with Officer Hanus, and while I am pretty confident that you do not receive correspondence of this sort often, I feel that Officer Hanus was so incredibly professional and showed such a genuine concern for keeping the streets of Northfield safe that it was important for me to highlight his performance. Officer Hanus is an impeccable example of the quality of the Northfield Police Department; he was cordial, timely and very reasonable in his assessment of the situation. Officer Hanus also was very respectful and did not try to use intimidation as a means to communicate. His genuine desire to serve his community and keep the streets safe made a very positive impression on me. It is clear from Officer Hanus' demeanor that he feels a personal responsibility for the community and he takes his job extremely seriously. I hope this letter provides valuable insight to you from a civilian prospective of Officer Hanus.

Sincerely,

  
Bradley

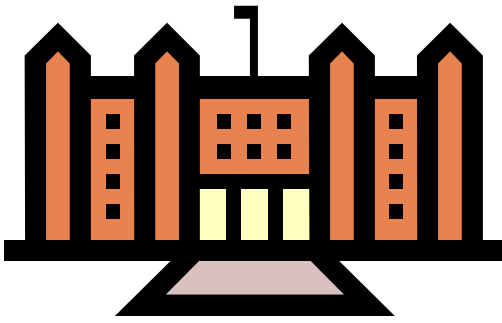
1/21/10

Muffin

Dear Chief Lustig:  
Yes, another letter from me!  
The reason I'm writing you is to let you know on 1/19/10 I called the non-emergency # @ N.F.P.D. & got Linda Stremberg. My left hip & knee were TOTALLY LOCKED, I could not move & was in extreme pain!  
Long story short the ambulance

Came & I was transported to G.B.#.  
As usual, I was treated great by all involved, but Linda tried 5000 hand on the phone I + + + + + I did not

## **SCHOOL RESOURCE OFFICER PROGRAM**



Making schools safer is a priority of the Northfield Police Department. A partnership between the school and police department is an important part of that effort. A school resource program is one solution to that goal. The school resource program is a collaborative effort by sworn law enforcement officers, school administrators, teachers, students, parents, and the community to create safer learning environments for our

children. In the school setting, the SRO functions as a police officer with the authority to handle crimes and make arrests. The SRO is also a law-related educator, teaching students the skills needed to become responsible citizens.

The Northfield Police Department, in concert with New Trier High School Northfield Campus, instituted a *School Resource Officer Program* in August of 2002. The 2009-2010 school year has been successful in reducing the amount of thefts and there has been a reduction in crimes reported from the High School. Additionally, valuable contacts have been made which allow school administration and the police department to work more effectively together in creating a safe and secure learning environment. The School Resource Officer (SRO) utilizes a triad approach, in that the position requires a police officer to be a teacher, counselor, and to provide law enforcement. The SRO has visited classrooms to make presentations on legal and physical consequences of underage drinking and drug use. The SRO has been utilized with the school's social work and counseling departments to help resolve problematic situations in the most appropriate ways. On a daily basis, the SRO provides security, and serves as a first responder to any crisis, which may occur. The SRO moves freely through the school and surrounding grounds maintaining high visibility to staff, faculty, and students. The SRO also attends many evening and weekend functions that are sponsored by the school as well as responding to situations during non school hours, which may require the SRO's expertise. Officer Nana Owusu, who also serves as the Department's Officer Friendly, was the School Resource Officer in the 2010-2011 school year.

## **POLICE CONTRACT SERVICES**

The Police Department provides police service to the residents of certain unincorporated areas. The services provided are similar to those provided to village residents, including the investigation of crimes and accidents. Annexations have reduced the number of contracts over the years.

# INTERNAL INVESTIGATIONS

The Department investigates all complaints against the Department or its employees, as required by policy to inform the public of the Department's procedures in this regard, comments and complaints are solicited through a pamphlet that is available in the Police Department lobby, and published in the Village Newsletter.

All investigations are documented and the Police Department has specific procedures for investigating complaints. The Deputy Chief is responsible for investigating personnel complaints and documenting the investigation and the results.

Complaints are divided into two categories: rudeness or unprofessional conduct, and more serious violations of department policy:

Not Sustained .....	1
Complaint Sustained .....	1
Complaint Unfounded .....	2
Insufficient Evidence To Reach A Conclusion .....	0
Open .....	0

Complaints received by year:

	2006	2007	2008	2009	2010
Complaints	1	0	3	4	4

The Legislature approved a new law in January 2004 amending Section 3.8 of the Uniform Peace Officers Disciplinary Act to require that an affidavit accompany any complaint against a Police Officer. The new law was intended to balance the rights of the public regarding the possibility of eliminating false complaints.

The Department welcomes the opportunity to discuss questions and concerns about Department policies and procedures with the public. In addition, a thorough investigation of all complaints is essential to maintain the public's confidence. These investigations frequently identify misunderstandings due to lack of knowledge or differing perceptions, which require changing or updating department procedures, and inappropriate conduct, which can be corrected through additional training, counseling, and/or disciplinary action. Appropriate follow-up assures the public of a professional law enforcement response.

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## MUTUAL AID PROGRAMS, RESPONSES, TRAINING

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The Police Department participates in a number of mutual aid programs in order to provide and receive a cooperative, effective response to numerous types of incidents. As a member of the **Northern Illinois Police Alarm System (NIPAS)**, mutual aid is available for general manpower requests, hostage and barricaded subject incidents, as well as civil disorder. Statistics for all our Team Responses are located on Pages 50-51.

### Northern Illinois Police Alarm System



The Northern Illinois Police Alarm System (**NIPAS**) represents a joint venture of suburban municipal police departments in the Chicago metropolitan area. NIPAS was created to ensure effective police mutual aid for any emergency situation that a member agency believes they cannot handle with its own resources. NIPAS has grown to include 100 law enforcement agencies and Northfield is proudly one of them.

NIPAS has created a systematic method of receiving assistance in the face of an emergency. There are ten different levels to identify the level of response needed, each one calling for an additional five officers to respond according to a pre-determined alarm plan. Thus, Level 1 requires five officers to respond; Level 10 requires fifty. The plan is further designed to allow the response of officers without depleting the staffing levels of responding agencies.

**How NIPAS is Activated** - A member agency may request assistance for any situation its command staff believes the agency cannot handle with its own resources. The requesting agency's Incident Commander contacts the system's dispatching center, Northwest Central Dispatch System, and identifies the level of response needed. The dispatch center quickly sends the appropriate number of fully equipped officers to a pre-selected mobilization point within the requesting agency's jurisdiction. The Incident Commander also deploys a personnel Officer, who records each officer's arrival and assigns each one as required.

NIPAS member agencies have the option of participating in two NIPAS programs, in which Northfield actively participates.....a special tactical squad known as the **Emergency Services Team**, and a special crowd control team known as the **Mobile Field Force**, both of which are described on the following page.

## NIPAS Emergency Services Team



The Emergency Services Team (EST), formed in 1987, is designed to provide a professional, trained response to a variety of high risk incidents, including hostage or barricaded subject situations, terrorist incidents, disaster situations, high risk warrant service, and other assignments. While often referred to as a "swat team," this team is available for a wider variety of assignments than a conventional swat team.

The availability of EST services to a NIPAS community requires the assignment of an officer to the team with 24-hour availability. The team trains on a monthly basis and the training involves practical exercises conducted by professionals in this area of expertise. Training consists of mock scenarios, use-of-force classes, use of less-lethal weapons, emergency medical care, physical agility and weapon qualifications, force-on-force simunitions (simulated firearms) training, hostage negotiations, and explosive breaching.

**NIPAS EST Qualification** -Team members are selected through a careful screening process which includes physical agility, psychological, and interviews. The prospective member must pass an 88-hour Basic Emergency Services Team course conducted by NIPAS, which is certified by the Illinois Local Law Enforcement Officers Training and Standards Board. Through this selection process, NIPAS is able to provide the best officers possible for emergency response. Northfield's Officer Nana Owusu successfully passed the **Basic EST** course, and was appointed to the NIPAS Emergency Services Team in September 2006. Officer Owusu continued with training in this specialized area, and successfully passed the **Advanced EST** course.

The EST Team is structured in nine units for more efficient use during high risk situations. Each unit has a unique function, although most units are cross-trained to provide back-up in certain situations. Units include coordinator, assistant coordinators, entry, containment, marksmen, negotiations, tactical medical emergency services (TEMS), canine, and support services. The Team provides professional, efficient, and cost effective response to high risk situations for its member agencies.

## NIPAS Mobile Field Force



The introduction of the World Cup Soccer games to the United States in 1994 caused local law enforcement to review its ability to cope with civil disobedience. Previous experience with these games suggested a likelihood of civil disorder. In response to that concern, the Mobile Field Force concept was conceived to maximize the effectiveness of initial response efforts by police when a major civil disturbance occurs. Civil disturbances, union conflicts, public demonstrations, and other events involving large or disorderly crowds require skillful response by police agencies

The Mobile Field Force provides a rapid, organized and disciplined response to civil disorder, crowd control and other tactical situations. It basically consists of a platoon of uniformed police officers led by a Field Force leader. It generally consists of four to eight squads of officers and may be supplemented by specialized units, such as EST, K-9 and Aviation.

**NIPAS MFF Qualification:** Participation requires the assignment of an Officer to the Team with 24-hour availability. Officer Kevin Tierney is presently a member of the team and has served since his appointment in 2010.



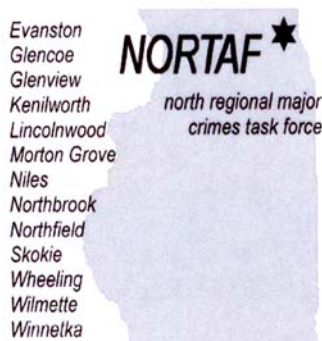
This team trains six times per year.

### **North Regional Police Assistance Consortium**

In 1978, the City of Evanston and the Villages of Glencoe, Glenview, Kenilworth, Lincolnwood, Morton Grove, Niles, Northbrook, Northfield, Skokie, Wheeling, Wilmette and Winnetka entered an agreement of mutual police assistance. In 1997, the Police Chiefs of these communities determined the need to update that Mutual Aid Agreement. As a result, a new Mutual Aid Agreement was drafted and approved by the governing bodies of those communities. On October 19, 1997, the Police Chiefs formed an organization to oversee the implementation of the new Agreement, the **North Regional Police Assistance Consortium (NORPAC)**. **NORPAC** subsequently approved three Mutual Aid Programs:

1. **NORCOM**, the **North Regional Telecommunications System** has been in existence since 1976 and provides a police radio system to the Police Departments of Glencoe, Glenview, Kenilworth, Lincolnwood, Morton Grove, Niles, Northbrook, Northfield, Skokie, Wilmette and Winnetka.
2. **NORTAF**, the **North Regional Major Crimes Task Force** was formed to assist the Police Departments of Evanston, Glencoe, Glenview, Kenilworth, Lincolnwood, Morton Grove, Niles, Northbrook, Northfield, Skokie, Wheeling, Wilmette, and Winnetka, in the investigation of homicides and certain other serious crimes.
3. **NORCORP**, the **North Regional Community Response Plan** was formed as a vehicle to prepare operational plans for general mutual aid response. Proposed planning includes an accident investigation team and a social worker response team.

## **North Regional Major Crimes Task Force (NORTAF)**



The North Regional Major Crimes Task Force (**NORTAF**) is a group consisting of investigators and forensic specialists from thirteen local police departments; Evanston, Glencoe, Glenview, Kenilworth, Lincolnwood, Morton Grove, Niles, Northbrook, Northfield, Skokie, Wheeling, Wilmette, and Winnetka. The task force consists of 37 investigators and forensic specialists drawn from the thirteen member agencies.

Prior to the formation of this unit, local police departments would assemble temporary task forces to investigate homicides, drawing personnel from neighboring police agencies. NORTAF formalizes this long-standing custom with a standing task force of investigators and forensic specialists. NORTAF is available for investigations of homicides, non-parental kidnappings, certain major school-related crimes, and such other major investigations, as may be approved by the NORTAF governing board.

The Officers assigned to NORTAF train and work together, forming a cohesive unit of Investigators and Forensic Specialists (Evidence Technicians). In addition, the training and experience received by these Officers increases their effectiveness in their own Police Departments. Detective Chad Jones joined NORTAF in November 2007.

## **BURGLARY TASK FORCE**

Because burglars target many municipalities in the northern suburbs, the Northfield Police Detectives continue to collaborate closely with other local police departments to apprehend burglary suspects. Due to the high volume of residential burglaries within the surrounding communities, a specialized Burglary Task Force was formed under the auspices of NORTAF on a trial basis for a six-month time period. Due to the great successes of the NORTAF Burglary Task Force, through the clearing and arresting of numerous career burglars, it was decided that the Task Force be made a permanent part of NORTAF. Officer Kevin Tierney is currently assigned to the Task Force.

## **MAJOR CRASH ASSISTANCE TEAM (MCAT)**

MCAT was created to assist member agencies with the investigation of fatal and severe injury motor vehicle crashes. MCAT provides a rapid response and thorough professional crash investigation to member agencies. Members serving on MCAT are trained and certified as accident investigators, as a State Certified Accident Reconstructionist and Evidence Technicians.

## Northfield Responses to Team Activations 2008-2010

Team	City Needing Response	2008	2009	2010	Total
<b>Accident Inv. Team</b>	Evanston	1	1	1	3
	Glenview	1	0	1	2
	Kenilworth	0	1	0	1
	Niles	1	1	0	2
	Skokie	1	0	0	1
	Wilmette	0	1	0	1
	Winnetka	0	1	0	1
	<b>Total</b>	<b>4</b>	<b>5</b>	<b>2</b>	<b>11</b>
<b>ILEAS Car Plan Activation</b>	Glencoe	0	1	0	1
	Rosemont	1	0	0	1
	Skokie	0	0	1	1
	<b>Total</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>3</b>
<b>Mobile Field Force</b>	Arlington Heights	1	2	0	3
	Des Plaines	1	0	0	1
	Evanston	1	0	0	1
	Forest Park	0	1	0	1
	Lake Forest	1	0	0	1
	Libertyville	1	0	0	1
	Melrose Park	0	0	1	1
	Mt. Prospect	0	0	1	1
	Niles	1	0	0	1
	Northfield (Training)	0	0	2	2
	Oakbrook	0	1	0	1
	Roselle	1	0	0	1
	Schaumburg	2	0	0	2
	Skokie	0	2	0	2
	Streamwood	1	0	0	1
	Villa Park	1	0	0	1
	Waukegan	0	1	0	1
	<b>Total</b>	<b>11</b>	<b>7</b>	<b>4</b>	<b>22</b>

<b>Northfield Responses to Team Activations Continued</b>					
<b>Team</b>	<b>City Needing Response</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>Total</b>
<b>Nipas Call-Out</b>	Countryside	1	0	0	1
	Deerfield	0	1	0	1
	Forest Park	0	1	0	1
	Gurnee	1	1	0	2
	Hanover Park	0	1	0	1
	Hoffman Estates	2	0	0	2
	Lake Bluff	0	1	0	1
	Lyons	1	0	0	1
	Mt. Prospect	0	1	1	2
	Norridge	1	0	0	1
	Northfield	0	0	2	2
	Palatine	1	0	0	1
	Riverside	1	0	0	1
	Round Lake	1	0	0	1
	Skokie	0	2	0	2
	Streamwood	0	0	1	1
	Villa Park	1	1	0	2
	Westchester	0	0	1	1
	Wheeling	1	0	0	1
	<b>Total</b>	<b>11</b>	<b>9</b>	<b>5</b>	<b>25</b>
<b>Nortaf Call-out</b>	Evanston	2	1	4	7
	Niles	0	1	0	1
	Northbrook	0	1	0	1
	Northfield	7	2	5	14
	Skokie	0	1	0	1
	Wheeling	0	0	1	1
	Winnetka	1	0	0	1
	<b>Total</b>	<b>10</b>	<b>6</b>	<b>10</b>	<b>26</b>
<b>Total All Team Responses</b>		<b>37</b>	<b>28</b>	<b>22</b>	<b>87</b>

## **EMERGENCY MEDICAL TECHNICIAN (EMT) PROGRAM FIRST RESPONDER PROGRAM**

The Department's Emergency Medical Technician (EMT) Program is an exemplary program. Officers are assigned to all requests for medical assistance and frequently arrive prior to responding Fire-Rescue personnel. The Department is still in the transition process of changing from primary EMT certification to First Responder certification due to the high cost of maintaining EMT certification for every officer.

Three of Northfield's officers are certified as an EMT, which allows them to administer life-saving CPR, stabilize injured persons, and/or provide comfort to a victim until Fire-Rescue personnel arrive. These officers serve on the Task Forces that require EMTs.



## TRAINING

It is the policy of the Northfield Police Department to develop, support, and advance the required skills, knowledge, and abilities of every employee through its Comprehensive Training Plan. Training is provided based on Department needs and to enhance employee's abilities for self-improvement and personal development. Further, it is the Department's policy to develop, support, and advance the mental and physical capabilities of police personnel at all levels of the Department.

The employees of this Department participated in numerous hours of training in 2010 to include in-house training such as: Use of Force, Pursuits, Rapid Deployment, Ethics, Firearms, Less Lethal Weapons, Domestic Violence, monthly Police Law Institute lessons and EMT drills. The Watch Commander's continue to conduct formal roll call training in an effort to educate all officers.

The Watch Commanders also participated in an on-line supervisor training program called: My Community Workplace. The web-based loss prevention website provided training on topics such as: wrongful termination, harassment prevention, discrimination prevention, and workplace ethics.

Department members continue to show an interest in training their own colleagues. This is quite a large task in that instructors have to take additional time to develop lesson plans, handouts, create new presentations, etc. In a review of the 2010 training, all employees are progressing well in the Department's Comprehensive Training Plan and Career Development.

## CULTURAL DIVERSITY

**C**ultural **D**iversity, or multiculturalism, is based on the idea that cultural identities should not be discarded or ignored, but rather maintained and valued. The foundation of this belief is that every culture and race has made a substantial contribution to our history. The cultural diversity of the United States is truly astounding, as many different ethnic and cultural groups have contributed to the social, economic and cultural values of our society. When we fully recognize that America is great because of the contributions of the many, then we as a people will be even more united in our common goals, and even more proud to be American citizens.

Today, more than ever, business success requires intercultural awareness and effective cross cultural communication skills. Working, meeting, dealing, negotiating, and corresponding with colleagues or citizens from different cultures can be a minefield. One wrong movement or basic misunderstanding could ruin or delay months of work.

Understanding and appreciating intercultural differences ultimately promotes clearer communication, breaks down barriers, builds trust, strengthens relationships, and opens horizons. There is a strong recognition that linguistic and cultural knowledge are two of the most vital areas of knowledge that organizations must come to acquire if they are to integrate and progress with building relationships with the community in which they serve. Cross cultural communication is a must!

Cross cultural understanding simply refers to the basic ability of people within organizations to recognize, interpret, and correctly react to people, incidents, or situations that are open to misunderstanding due to cultural differences. The fundamental intention of cross cultural training is to equip the learner(s) with the appropriate skills to attain cross cultural understanding.

Once the foundations of cross cultural understanding have been laid, the learner(s), either through continued training or experiences within the workplace, gradually attains a more acute appreciation of cultural differences.

The different types of appreciation are: cross cultural knowledge, cross cultural awareness, cross cultural sensitivity, and cross cultural competence.

*Cross Cultural Knowledge* is critical to basic cross cultural understanding. Without it cross cultural appreciation cannot take place. It refers to a surface level familiarization with cultural characteristics, values, beliefs, and behaviors.

*Cross Cultural Awareness* develops from cross cultural knowledge as the learner understands and appreciates a culture internally. This may also be accompanied by changes within the learner's behavior and attitudes such as greater flexibility and openness.

*Cross Cultural Sensitivity* is a natural by-product of awareness and refers to an ability to read into situations, contexts and behaviors that are culturally rooted and be able to react to them appropriately. A suitable response necessitates that the actor no longer carries his/her own culturally determined interpretations of the situation or behavior (i.e. good/bad, right/wrong) which can only be nurtured through both cross cultural knowledge and awareness.

*Cross Cultural Competence* is and should be the aim of all those dealing with multicultural customers, citizens, and colleagues. Competence is the final stage of cross cultural understanding and signifies the actor's ability to work effectively across cultures. Cross cultural competency is beyond knowledge, awareness, and sensitivity in that it is the digestion, integration and transformation of all the skills and information acquired through them, applied to create cultural synergy within the workplace.

Future changes in American society will have profound implications for law enforcement. Organizations must be ready and able to understand, empathize, and demonstrate sensitivity, to the populations that are served. The need for all employees, of all ranks, to be culturally sensitive and knowledgeable cannot be overstated. Cultural issues exist within all communities and all agencies and must be addressed, if we are to operate effectively now and in the future.

The Northfield Police Department continually strives to reach the highest levels of professionalism and sensitivity when dealing with all persons and employees from different backgrounds.

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